

Proxy Voting Report

3rd Quarter 2018

| Company / Meeting Date | Item No. | Proposal | Voting Instr. | Vote against Mgmt. Rec. | % For | % Against |
|---|--------------------------|--|---|-------------------------|---------|-----------|
| Burckhardt Compression Holding AG 06.07.18 | 1 | Open Meeting | Refer | No | | |
| | 2 | Accept Financial Statements and Statutory Reports | For | No | 99.78% | 0.08% |
| | 3 | Approve Allocation of Income and Dividends of CHF 6.00 per Share | For | No | 99.86% | 0.06% |
| | 4 | Approve Discharge of Board and Senior Management | For | No | 99.36% | 0.46% |
| | 5.1.1 | Reelect Valentin Vogt as Director | For | No | 99.25% | 0.68% |
| | 5.1.2 | Reelect Hans Hess as Director | For | No | 98.90% | 1.00% |
| | 5.1.3 | Reelect Urs Leinhaeuser as Director | For | No | 98.53% | 1.38% |
| | 5.1.4 | Reelect Monika Kruesi as Director | For | No | 99.30% | 0.56% |
| | 5.1.5 | Reelect Stephan Bross as Director | For | No | 99.54% | 0.31% |
| | 5.2 | Reelect Valentin Vogt as Board Chairman | For | No | 97.33% | 2.54% |
| | 5.3.1 | Reappoint Hans Hess as Member of the Compensation Committee | For | No | 98.65% | 1.26% |
| | 5.3.2 | Reappoint Stephan Bross as Member of the Compensation Committee | For | No | 99.52% | 0.35% |
| | 5.4 | Ratify PricewaterhouseCoopers AG as Auditors | For | No | 99.59% | 0.24% |
| | 5.5 | Designate Andreas Keller as Independent Proxy | For | No | 99.84% | 0.05% |
| | 6.1 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 511,000 | For | No | 98.06% | 1.32% |
| | 6.2 | Approve Remuneration Report (Non-Binding) | For | No | 98.15% | 1.44% |
| | 6.3 | Approve Fixed Remuneration of Directors in the Amount of CHF 580,000 | For | No | 98.14% | 1.21% |
| | 6.4 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.1 Million | For | No | 98.05% | 1.22% |
| | 7 | Transact Other Business (Voting) | Against | Yes | | |
| | BT Group plc 11.07.18 | 1 | Accept Financial Statements and Statutory Reports | For | No | 99.95% |
| 2 | | Approve Remuneration Report | Against | Yes | 65.84% | 34.16% |
| 3 | | Approve Final Dividend | For | No | 99.96% | 0.04% |
| 4 | | Elect Jan du Plessis as Director | For | No | 98.82% | 1.18% |
| 5 | | Re-elect Gavin Patterson as Director | For | No | 96.49% | 3.51% |
| 6 | | Re-elect Simon Lowth as Director | For | No | 98.51% | 1.49% |
| 7 | | Re-elect Iain Conn as Director | For | No | 98.01% | 1.99% |
| 8 | | Re-elect Tim Hottges as Director | For | No | 96.61% | 3.39% |
| 9 | | Re-elect Isabel Hudson as Director | For | No | 97.89% | 2.11% |
| 10 | | Re-elect Mike Inglis as Director | For | No | 97.77% | 2.23% |
| 11 | | Re-elect Nick Rose as Director | For | No | 96.46% | 3.54% |
| 12 | | Re-elect Jasmine Whitbread as Director | For | No | 98.28% | 1.72% |
| 13 | | Appoint KPMG LLP as Auditors | For | No | 99.84% | 0.16% |
| 14 | | Authorise Board to Fix Remuneration of Auditors | For | No | 99.88% | 0.12% |
| 15 | | Authorise Issue of Equity with Pre-emptive Rights | For | No | 91.94% | 8.06% |
| 16 | | Authorise Issue of Equity without Pre-emptive Rights | For | No | 99.82% | 0.18% |
| 17 | | Authorise Market Purchase of Ordinary Shares | For | No | 98.76% | 1.24% |
| 18 | | Authorise the Company to Call General Meeting with Two Weeks' Notice | For | No | 93.18% | 6.82% |
| 19 | | Authorise EU Political Donations and Expenditure | For | No | 97.21% | 2.79% |
| J Sainsbury plc 11.07.18 | 1 | Accept Financial Statements and Statutory Reports | For | No | 100.00% | 0.00% |
| | 2 | Approve Remuneration Report | Against | Yes | 95.31% | 4.69% |
| | 3 | Approve Final Dividend | For | No | 99.98% | 0.02% |
| | 4 | Elect Jo Harlow as Director | For | No | 99.08% | 0.92% |
| | 5 | Re-elect Matt Brittin as Director | For | No | 99.20% | 0.80% |
| | 6 | Re-elect Brian Cassin as Director | For | No | 99.48% | 0.52% |
| | 7 | Re-elect Mike Coupe as Director | For | No | 99.41% | 0.59% |

| Company / Meeting Date | Item No. | Proposal | Voting Instr. | Vote against Mgmt. Rec. | % For | % Against |
|--|----------|--|---------------|-------------------------|--------|-----------|
| | 8 | Re-elect David Keens as Director | For | No | 99.48% | 0.52% |
| | 9 | Re-elect Kevin O'Byrne as Director | For | No | 99.15% | 0.85% |
| | 10 | Re-elect Dame Susan Rice as Director | For | No | 99.26% | 0.74% |
| | 11 | Re-elect John Rogers as Director | For | No | 99.29% | 0.71% |
| | 12 | Re-elect Jean Tomlin as Director | For | No | 99.49% | 0.51% |
| | 13 | Re-elect David Tyler as Director | For | No | 97.69% | 2.31% |
| | 14 | Reappoint Ernst & Young LLP as Auditors | For | No | 99.98% | 0.02% |
| | 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | For | No | 99.99% | 0.01% |
| | 16 | Authorise Issue of Equity with Pre-emptive Rights | For | No | 93.86% | 6.14% |
| | 17 | Authorise Issue of Equity without Pre-emptive Rights | For | No | 99.64% | 0.36% |
| | 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For | No | 93.35% | 6.65% |
| | 19 | Approve EU Political Donations and Expenditure | For | No | 94.71% | 5.29% |
| | 20 | Authorise Market Purchase Ordinary Shares | For | No | 99.69% | 0.31% |
| | 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | For | No | 90.18% | 9.82% |
| Burberry Group plc 12.07.18 | 1 | Accept Financial Statements and Statutory Reports | For | No | 99.88% | 0.12% |
| | 2 | Approve Remuneration Report | For | No | 89.24% | 10.76% |
| | 3 | Approve Final Dividend | For | No | 99.92% | 0.08% |
| | 4 | Elect Dr Gerry Murphy as Director | For | No | 98.18% | 1.82% |
| | 5 | Re-elect Fabiola Arredondo as Director | For | No | 97.98% | 2.02% |
| | 6 | Re-elect Ian Carter as Director | For | No | 93.49% | 6.51% |
| | 7 | Re-elect Jeremy Darroch as Director | For | No | 99.28% | 0.72% |
| | 8 | Re-elect Stephanie George as Director | For | No | 94.32% | 5.68% |
| | 9 | Re-elect Matthew Key as Director | For | No | 99.71% | 0.29% |
| | 10 | Re-elect Dame Carolyn McCall as Director | For | No | 99.71% | 0.29% |
| | 11 | Elect Orna NiChionna as Director | For | No | 99.86% | 0.14% |
| | 12 | Elect Ron Frasch as Director | For | No | 99.88% | 0.12% |
| | 13 | Re-elect Julie Brown as Director | For | No | 99.35% | 0.65% |
| | 14 | Re-elect Marco Gobetti as Director | For | No | 99.90% | 0.10% |
| | 15 | Reappoint PricewaterhouseCoopers LLP as Auditors | Against | Yes | 97.84% | 2.16% |
| | 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | For | No | 99.68% | 0.32% |
| | 17 | Authorise EU Political Donations and Expenditure | For | No | 99.83% | 0.17% |
| | 18 | Authorise Issue of Equity with Pre-emptive Rights | For | No | 99.53% | 0.47% |
| | 19 | Authorise Issue of Equity without Pre-emptive Rights | For | No | 98.93% | 1.07% |
| | 20 | Authorise Market Purchase of Ordinary Shares | For | No | 98.67% | 1.33% |
| | 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | For | No | 94.89% | 5.11% |
| Alstom 17.07.18 | 1 | Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 15 of Bylaws Accordingly | For | No | 99.68% | 0.31% |
| | 2 | Authorize Filing of Required Documents/Other Formalities | For | No | 99.82% | 0.17% |
| Industria de Diseno Textil (INDITEX) 17.07.18 | 1 | Approve Standalone Financial Statements | For | No | 99.68% | 0.05% |
| | 2 | Approve Consolidated Financial Statements and Discharge of Board | For | No | 99.34% | 0.19% |
| | 3 | Approve Allocation of Income and Dividends | For | No | 99.89% | 0.03% |
| | 4.a | Reelect Rodrigo Echenique Gordillo as Director | For | No | 99.33% | 0.46% |
| | 4.b | Elect Pilar Lopez Alvarez as Director | For | No | 99.92% | 0.00% |

| Company / Meeting Date | Item No. | Proposal | Voting Instr. | Vote against Mgmt. Rec. | % For | % Against |
|------------------------|----------|---|---------------|-------------------------|--------|-----------|
| | 5 | Approve Remuneration Policy | For | No | 98.76% | 0.61% |
| | 6 | Renew Appointment of Deloitte as Auditor | For | No | 99.57% | 0.32% |
| | 7 | Advisory Vote on Remuneration Report | For | No | 98.78% | 0.63% |
| | 8 | Authorize Board to Ratify and Execute Approved Resolutions | For | No | 99.99% | 0.00% |
| Alstom 17.07.18 | 1 | Approve Financial Statements and Statutory Reports | For | No | 99.90% | 0.08% |
| | 2 | Approve Consolidated Financial Statements and Statutory Reports | For | No | 99.74% | 0.24% |
| | 3 | Approve Allocation of Income and Dividends of EUR 0.35 per Share | For | No | 99.60% | 0.38% |
| | 4 | Approve Transaction with Bouygues SA Re: Strategic Combination of Alstom and Siemens Mobility Business | For | No | 98.61% | 1.36% |
| | 5 | Approve Transaction with Rothschild and Cie Re: Financial Adviser in Connection with Transaction Above | Against | Yes | 78.50% | 21.48% |
| | 6 | Reelect Olivier Bouygues as Director | For | No | 98.53% | 1.46% |
| | 7 | Reelect Bouygues SA as Director | For | No | 97.92% | 2.07% |
| | 8 | Reelect Bi Yong Chungunco as Director | For | No | 99.86% | 0.11% |
| | 9 | Elect Baudouin Prot as Director | For | No | 98.82% | 1.16% |
| | 10 | Elect Clotilde Delbos as Director | For | No | 99.92% | 0.06% |
| | 11 | Approve Remuneration Policy of Chairman and CEO | For | No | 95.86% | 4.12% |
| | 12 | Approve Compensation of Chairman and CEO | For | No | 93.26% | 6.72% |
| | 13 | Approve Contribution in Kind from Siemens France Holding; Issue Shares to Remunerate the Contribution in kind | For | No | 99.21% | 0.77% |
| | 14 | Approve Contribution in Kind from Siemens Mobility Holding; Issue Shares to Remunerate the Contribution in kind | For | No | 99.21% | 0.77% |
| | 15 | Change Company Name to Siemens Alstom and Amend Article 2 of Bylaws Accordingly | For | No | 99.74% | 0.24% |
| | 16 | Change Fiscal Year End to Sept. 30 and Amend Article 19 of Bylaws Accordingly | For | No | 99.78% | 0.19% |
| | 17 | Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 15 of Bylaws Accordingly | For | No | 99.88% | 0.10% |
| | 18 | Pursuant to Items 13-17 Above and 33-44 Below, Adopt New Bylaws | For | No | 96.06% | 3.88% |
| | 19 | Approve Spin-Off Agreement with Alstom Holdings Re: Alstom Contribution Agreement | For | No | 99.22% | 0.76% |
| | 20 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights, and/or Capitalization of Reserves, up to Aggregate Nominal Amount of EUR 510 Million Before Completion of the French and Luxembourg Contribution and EUR 1,040 Million After | For | No | 97.95% | 2.03% |
| | 21 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 155 Million Before Completion of the French and Luxembourg Contribution and EUR 315 Million After | For | No | 93.62% | 6.36% |
| | 22 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 155 Million Before Completion of the French and Luxembourg Contribution and EUR 315 Million After | For | No | 90.42% | 9.55% |

| Company / Meeting Date | Item No. | Proposal | Voting Instr. | Vote against Mgmt. Rec. | % For | % Against |
|----------------------------|----------|---|---------------|-------------------------|--------|-----------|
| | 23 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | For | No | 96.51% | 3.47% |
| | 24 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | For | No | 92.38% | 7.60% |
| | 25 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | For | No | 91.33% | 8.65% |
| | 26 | Authorize Capital Increase of Up to EUR 155 Million Before Completion of the French and Luxembourg Contribution and EUR 315 Million After, for Future Exchange Offers | For | No | 97.60% | 2.38% |
| | 27 | Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for Up to EUR 155 Million Before Completion of the French and Luxembourg Contribution and EUR 315 Million After | For | No | 93.14% | 6.84% |
| | 28 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | For | No | 99.58% | 0.40% |
| | 29 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | For | No | 97.80% | 2.18% |
| | 30 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries | For | No | 99.38% | 0.60% |
| | 31 | Authorize up to 5 Million Shares for Use in Restricted Stock Plans | For | No | 87.90% | 12.08% |
| | 32 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For | No | 99.68% | 0.30% |
| | 33 | Approval of Exceptional Reserves and/or Premiums Distributions for an Amount of EUR 4 per Share (Distribution A) and of up to EUR 4 per Share (Distribution B) | For | No | 99.01% | 0.97% |
| | 34 | Elect Henri Poupart-Lafarge as Director | Against | Yes | 98.83% | 1.15% |
| | 35 | Reelect Yann Delabriere as Director | For | No | 98.17% | 1.81% |
| | 36 | Reelect Baudouin Prot as Director | For | No | 98.75% | 1.23% |
| | 37 | Reelect Clotilde Delbos as Director | For | No | 99.86% | 0.12% |
| | 38 | Elect Sylvie Kande de Beaupuy as Director | For | No | 99.78% | 0.20% |
| | 39 | Elect Roland Busch as Director | For | No | 99.07% | 0.91% |
| | 40 | Elect Sigmar H. Gabriel as Director | For | No | 98.12% | 1.86% |
| | 41 | Elect Janina Kugel as Director | For | No | 97.83% | 2.15% |
| | 42 | Elect Christina M. Stercken as Director | For | No | 97.94% | 2.04% |
| | 43 | Elect Ralf P. Thomas as Director | For | No | 97.83% | 2.15% |
| | 44 | Elect Mariel von Schumann as Director | For | No | 97.83% | 2.15% |
| | 45 | Approve Non-Compete Agreement with Henri Poupart-Lafarge | Against | Yes | 76.32% | 23.65% |
| | 46 | Approve Remuneration Policy of CEO, Following Completion Date of Contributions | For | No | 96.76% | 3.21% |
| | 47 | Approve Remuneration Policy of Chairman of the Board, Following Completion Date of Contributions | For | No | 99.11% | 0.86% |
| | 48 | Authorize Filing of Required Documents/Other Formalities | For | No | 99.93% | 0.05% |
| VMware, Inc. 19.07.18 | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Against | Yes | 90.14% | 9.85% |
| | 3 | Ratify PricewaterhouseCoopers LLP as Auditors | For | No | 98.87% | 1.12% |
| Royal Mail plc 19.07.18 | 1 | Accept Financial Statements and Statutory Reports | For | No | 99.99% | 0.01% |
| | 2 | Approve Remuneration Report | Against | Yes | 29.83% | 70.17% |
| | 3 | Approve Final Dividend | For | No | 99.92% | 0.08% |

| Company / Meeting Date | Item No. | Proposal | Voting Instr. | Vote against Mgmt. Rec. | % For | % Against |
|----------------------------------|----------|--|---------------|-------------------------|--------|-----------|
| | 4 | Elect Stuart Simpson as Director | For | No | 99.03% | 0.97% |
| | 5 | Elect Simon Thompson as Director | For | No | 99.74% | 0.26% |
| | 6 | Elect Keith Williams as Director | For | No | 99.42% | 0.58% |
| | 7 | Elect Rico Back as Director | For | No | 99.31% | 0.69% |
| | 8 | Elect Sue Whalley as Director | For | No | 99.33% | 0.67% |
| | 9 | Re-elect Peter Long as Director | Against | Yes | 65.59% | 34.41% |
| | 10 | Re-elect Rita Griffin as Director | For | No | 89.34% | 10.66% |
| | 11 | Re-elect Orna Ni-Chionna as Director | For | No | 85.30% | 14.70% |
| | 12 | Re-elect Les Owen as Director | For | No | 89.25% | 10.75% |
| | 13 | Reappoint KPMG LLP as Auditors | For | No | 99.94% | 0.06% |
| | 14 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | For | No | 99.96% | 0.04% |
| | 15 | Authorise EU Political Donations and Expenditure | For | No | 99.21% | 0.79% |
| | 16 | Authorise Issue of Equity with Pre-emptive Rights | For | No | 93.65% | 6.35% |
| | 17 | Authorise Issue of Equity without Pre-emptive Rights | For | No | 99.91% | 0.09% |
| | 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For | No | 95.92% | 4.08% |
| | 19 | Authorise Market Purchase of Ordinary Shares | For | No | 96.10% | 3.90% |
| | 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | For | No | 90.11% | 9.89% |
| Nutrien Ltd. 19.07.18 | 1.1 | Elect Director Christopher M. Burley | For | No | 98.71% | 1.28% |
| | 1.2 | Elect Director Maura J. Clark | For | No | 99.35% | 0.64% |
| | 1.3 | Elect Director John W. Estey | For | No | 98.76% | 1.23% |
| | 1.4 | Elect Director David C. Everitt | For | No | 96.86% | 3.13% |
| | 1.5 | Elect Director Russell K. Girling | For | No | 99.21% | 0.78% |
| | 1.6 | Elect Director Gerald W. Grandey | For | No | 98.86% | 1.13% |
| | 1.7 | Elect Director Miranda C. Hubbs | For | No | 99.36% | 0.63% |
| | 1.8 | Elect Director Alice D. Laberge | For | No | 98.79% | 1.20% |
| | 1.9 | Elect Director Consuelo E. Madere | For | No | 99.36% | 0.63% |
| | 1.10 | Elect Director Charles "Chuck" V. Magro | For | No | 99.30% | 0.69% |
| | 1.11 | Elect Director Keith G. Martell | For | No | 98.60% | 1.39% |
| | 1.12 | Elect Director A. Anne McLellan | For | No | 99.12% | 0.87% |
| | 1.13 | Elect Director Derek G. Pannell | For | No | 99.30% | 0.69% |
| | 1.14 | Elect Director Aaron W. Regent | For | No | 99.14% | 0.85% |
| | 1.15 | Elect Director Mayo M. Schmidt | For | No | 98.85% | 1.14% |
| | 1.16 | Elect Director Jochen E. Tilk | Withhold | Yes | 93.62% | 6.37% |
| | 2 | Approve Re-appointment of KPMG LLP as Auditors | For | No | 99.44% | 0.55% |
| | 3 | Approve Stock Option Plan and Grant of Stock Options | For | No | 83.08% | 16.91% |
| | 4 | Advisory Vote on Executive Compensation Approach | For | No | 91.34% | 8.65% |
| McKesson Corporation 25.07.18 | 1a | Elect Director N. Anthony Coles | For | No | 98.29% | 1.70% |
| | 1b | Elect Director John H. Hammergren | Against | Yes | 94.10% | 5.89% |
| | 1c | Elect Director M. Christine Jacobs | For | No | 94.20% | 5.79% |
| | 1d | Elect Director Donald R. Knauss | For | No | 99.53% | 0.46% |
| | 1e | Elect Director Marie L. Knowles | For | No | 87.67% | 12.32% |
| | 1f | Elect Director Bradley E. Lerman | For | No | 99.41% | 0.58% |
| | 1g | Elect Director Edward A. Mueller | For | No | 97.81% | 2.18% |
| | 1h | Elect Director Susan R. Salka | For | No | 98.76% | 1.23% |
| | 2 | Ratify Deloitte & Touche LLP as Auditors | Against | Yes | 95.70% | 4.29% |
| | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Against | Yes | 86.75% | 13.24% |
| | 4 | Report on Lobbying Payments and Policy | For | Yes | 38.80% | 61.19% |
| | 5 | Pro-rata Vesting of Equity Awards | For | Yes | 33.98% | 66.01% |
| | 6 | Use GAAP for Executive Compensation Metrics | Against | No | 6.92% | 93.07% |

| Company / Meeting Date | Item No. | Proposal | Voting Instr. | Vote against Mgmt. Rec. | % For | % Against |
|---|----------|--|---------------|-------------------------|--------|-----------|
| | 7 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | For | Yes | 46.76% | 53.23% |
| Macquarie Group Limited 26.07.18 | 2a | Elect Peter H Warne as Director | For | No | 99.63% | 0.36% |
| | 2b | Elect Gordon M Cairns as Director | For | No | 98.63% | 1.36% |
| | 2c | Elect Glenn R Stevens as Director | For | No | 99.79% | 0.20% |
| | 3 | Approve the Remuneration Report | Against | Yes | 97.82% | 2.17% |
| | 4 | Approve Participation of Nicholas Moore in the Macquarie Group Employee Retained Equity Plan | For | No | 97.94% | 2.05% |
| | 5 | Approve Issuance of Macquarie Group Capital Notes | For | No | 99.30% | 0.69% |
| The Walt Disney Company 27.07.18 | 1 | Issue Shares in Connection with Acquisition | For | No | 99.09% | 0.57% |
| | 2 | Adjourn Meeting | For | No | | |
| Twenty-First Century Fox, Inc. 27.07.18 | 1 | Approve Merger Agreement | For | No | 89.70% | 0.33% |
| | 2 | Approve Distribution Agreement | For | No | 89.70% | 0.33% |
| | 3 | Amend Charter Regarding Hook Stock | For | No | 99.94% | 0.01% |
| | 4 | Adjourn Meeting | For | No | | |
| | 5 | Advisory Vote on Golden Parachutes | Against | Yes | 71.29% | 28.70% |
| | 1 | Approve Merger Agreement | For | No | 89.70% | 0.33% |
| | 2 | Approve Distribution Agreement | For | No | 89.70% | 0.33% |
| Vodafone Group Plc 27.07.18 | 1 | Accept Financial Statements and Statutory Reports | For | No | 99.91% | 0.09% |
| | 2 | Elect Michel Demare as Director | For | No | 99.60% | 0.40% |
| | 3 | Elect Margherita Della Valle as Director | For | No | 99.75% | 0.25% |
| | 4 | Re-elect Gerard Kleisterlee as Director | For | No | 98.36% | 1.64% |
| | 5 | Re-elect Vittorio Colao as Director | For | No | 99.51% | 0.49% |
| | 6 | Re-elect Nick Read as Director | For | No | 98.20% | 1.80% |
| | 7 | Re-elect Sir Crispin Davis as Director | For | No | 99.57% | 0.43% |
| | 8 | Re-elect Dame Clara Furse as Director | For | No | 99.59% | 0.41% |
| | 9 | Re-elect Valerie Gooding as Director | For | No | 98.43% | 1.57% |
| | 10 | Re-elect Renee James as Director | For | No | 98.15% | 1.85% |
| | 11 | Re-elect Samuel Jonah as Director | For | No | 97.85% | 2.15% |
| | 12 | Re-elect Maria Amparo Moraleda Martinez as Director | For | No | 99.30% | 0.70% |
| | 13 | Re-elect David Nish as Director | For | No | 99.17% | 0.83% |
| | 14 | Approve Final Dividend | For | No | 99.73% | 0.27% |
| | 15 | Approve Remuneration Report | For | No | 97.12% | 2.88% |
| | 16 | Reappoint PricewaterhouseCoopers LLP as Auditors | For | No | 92.47% | 7.53% |
| | 17 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | For | No | 93.63% | 6.37% |
| | 18 | Authorise Issue of Equity with Pre-emptive Rights | For | No | 94.36% | 5.64% |
| | 19 | Authorise Issue of Equity without Pre-emptive Rights | For | No | 98.91% | 1.09% |
| | 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For | No | 96.97% | 3.03% |
| | 21 | Authorise Market Purchase of Ordinary Shares | For | No | 98.66% | 1.34% |
| | 22 | Authorise EU Political Donations and Expenditure | For | No | 97.20% | 2.80% |
| | 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | For | No | 93.67% | 6.33% |
| | 24 | Approve Sharesave Plan | For | No | 96.26% | 3.74% |
| | 25 | Adopt New Articles of Association | For | No | 99.61% | 0.39% |
| National Grid plc 30.07.18 | 1 | Accept Financial Statements and Statutory Reports | For | No | 99.90% | 0.10% |
| | 2 | Approve Final Dividend | For | No | 99.89% | 0.11% |
| | 3 | Re-elect Sir Peter Gershon as Director | For | No | 99.06% | 0.94% |

| Company / Meeting Date | Item No. | Proposal | Voting Instr. | Vote against Mgmt. Rec. | % For | % Against |
|--------------------------------------|----------|--|---------------|-------------------------|--------|-----------|
| | 4 | Re-elect John Pettigrew as Director | For | No | 99.22% | 0.78% |
| | 5 | Re-elect Dean Seavers as Director | For | No | 98.59% | 1.41% |
| | 6 | Re-elect Nicola Shaw as Director | For | No | 98.66% | 1.34% |
| | 7 | Re-elect Nora Brownell as Director | For | No | 99.19% | 0.81% |
| | 8 | Re-elect Jonathan Dawson as Director | For | No | 98.84% | 1.16% |
| | 9 | Re-elect Therese Esperdy as Director | For | No | 99.28% | 0.72% |
| | 10 | Re-elect Paul Golby as Director | For | No | 99.26% | 0.74% |
| | 11 | Re-elect Mark Williamson as Director | For | No | 98.48% | 1.52% |
| | 12 | Elect Amanda Mesler as Director | For | No | 99.52% | 0.48% |
| | 13 | Reappoint Deloitte LLP as Auditors | For | No | 99.66% | 0.34% |
| | 14 | Authorise Board to Fix Remuneration of Auditors | For | No | 99.57% | 0.43% |
| | 15 | Approve Remuneration Report | For | No | 96.94% | 3.06% |
| | 16 | Authorise EU Political Donations and Expenditure | For | No | 96.37% | 3.63% |
| | 17 | Authorise Issue of Equity with Pre-emptive Rights | For | No | 95.73% | 4.27% |
| | 18 | Authorise Issue of Equity without Pre-emptive Rights | For | No | 98.79% | 1.21% |
| | 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For | No | 96.99% | 3.01% |
| | 20 | Authorise Market Purchase of Ordinary Shares | For | No | 99.04% | 0.96% |
| | 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | For | No | 91.81% | 8.19% |
| Xilinx, Inc. 01.08.18 | 1.1 | Elect Director Dennis Segers | For | No | 99.86% | 0.13% |
| | 1.2 | Elect Director Raman Chitkara | For | No | 99.89% | 0.10% |
| | 1.3 | Elect Director Saar Gillai | For | No | 99.83% | 0.16% |
| | 1.4 | Elect Director Ronald S. Jankov | For | No | 98.63% | 1.36% |
| | 1.5 | Elect Director Mary Louise Krakauer | For | No | 99.03% | 0.96% |
| | 1.6 | Elect Director Thomas H. Lee | For | No | 99.85% | 0.14% |
| | 1.7 | Elect Director J. Michael Patterson | For | No | 97.70% | 2.29% |
| | 1.8 | Elect Director Victor Peng | For | No | 99.50% | 0.49% |
| | 1.9 | Elect Director Albert A. Pimentel | For | No | 99.89% | 0.10% |
| | 1.10 | Elect Director Marshall C. Turner | For | No | 98.92% | 1.07% |
| | 1.11 | Elect Director Elizabeth W. Vanderslice | For | No | 96.67% | 3.32% |
| | 2 | Amend Qualified Employee Stock Purchase Plan | For | No | 99.55% | 0.44% |
| | 3 | Amend Omnibus Stock Plan | For | No | 94.49% | 5.50% |
| | 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | No | 89.52% | 10.47% |
| | 5 | Ratify Ernst & Young LLP as Auditors | Against | Yes | 98.10% | 1.89% |
| Ralph Lauren Corporation 02.08.18 | 1.1 | Elect Director Frank A. Bennack, Jr. | For | No | 76.67% | 23.32% |
| | 1.2 | Elect Director Joel L. Fleishman | For | No | 69.08% | 30.91% |
| | 1.3 | Elect Director Michael A. George | For | No | 80.60% | 19.39% |
| | 1.4 | Elect Director Hubert Joly | For | No | 82.59% | 17.40% |
| | 2 | Ratify Ernst & Young LLP as Auditors | For | No | 99.57% | 0.42% |
| | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Against | Yes | 90.57% | 9.42% |
| Jazz Pharmaceuticals plc 02.08.18 | 1a | Elect Director Peter Gray | For | No | 98.97% | 1.02% |
| | 1b | Elect Director Kenneth W. O'Keefe | For | No | 98.98% | 1.01% |
| | 1c | Elect Director Elmar Schnee | For | No | 97.40% | 2.59% |
| | 1d | Elect Director Catherine A. Sohn | For | No | 97.47% | 2.52% |
| | 2 | Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration | For | No | 99.45% | 0.54% |
| | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | No | 92.25% | 7.74% |
| | 4 | Advisory Vote on Say on Pay Frequency | One Year | No | | |
| Electronic Arts Inc. 02.08.18 | 1a | Elect Director Leonard S. Coleman | For | No | 97.70% | 2.29% |
| | 1b | Elect Director Jay C. Hoag | For | No | 98.97% | 1.02% |
| | 1c | Elect Director Jeffrey T. Huber | For | No | 99.85% | 0.14% |

| Company / Meeting Date | Item No. | Proposal | Voting Instr. | Vote against Mgmt. Rec. | % For | % Against |
|--------------------------|----------|--|---------------|-------------------------|---------|-----------|
| | 1d | Elect Director Lawrence F. Probst, III | For | No | 99.42% | 0.57% |
| | 1e | Elect Director Talbott Roche | For | No | 99.85% | 0.14% |
| | 1f | Elect Director Richard A. Simonson | For | No | 98.48% | 1.51% |
| | 1g | Elect Director Luis A. Ubinas | For | No | 99.69% | 0.30% |
| | 1h | Elect Director Heidi J. Ueberroth | For | No | 99.98% | 0.01% |
| | 1i | Elect Director Andrew Wilson | For | No | 99.84% | 0.15% |
| | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | No | 86.20% | 13.79% |
| | 3 | Ratify KPMG LLP as Auditors | Against | Yes | 98.51% | 1.48% |
| CA, Inc. 08.08.18 | 1.1 | Elect Director Jens Alder | For | No | 98.61% | 1.38% |
| | 1.2 | Elect Director Nancy A. Altobello | For | No | 99.74% | 0.25% |
| | 1.3 | Elect Director Raymond J. Bromark | For | No | 98.39% | 1.60% |
| | 1.4 | Elect Director Michael P. Gregoire | For | No | 99.52% | 0.47% |
| | 1.5 | Elect Director Jean M. Hobby | For | No | 99.74% | 0.25% |
| | 1.6 | Elect Director Rohit Kapoor | For | No | 98.98% | 1.01% |
| | 1.7 | Elect Director Jeffrey G. Katz | For | No | 99.59% | 0.40% |
| | 1.8 | Elect Director Kay Koplovitz | For | No | 93.25% | 6.74% |
| | 1.9 | Elect Director Christopher B. Lofgren | For | No | 91.50% | 8.49% |
| | 1.10 | Elect Director Richard Sulpizio | For | No | 92.68% | 7.31% |
| | 2 | Ratify KPMG LLP as Auditors | For | No | 98.49% | 1.41% |
| | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | No | 90.57% | 9.31% |
| Investec plc 08.08.18 | 1 | Re-elect Zarina Bassa as Director | For | No | 96.82% | 3.18% |
| | 2 | Re-elect Laurel Bowden as Director | For | No | 99.72% | 0.28% |
| | 3 | Re-elect Glynn Burger as Director | For | No | 98.28% | 1.72% |
| | 4 | Re-elect Cheryl Carolus as Director | For | No | 92.92% | 7.08% |
| | 5 | Re-elect Peregrine Crosthwaite as Director | For | No | 92.26% | 7.74% |
| | 6 | Re-elect Hendrik du Toit as Director | For | No | 98.39% | 1.61% |
| | 7 | Re-elect David Friedland as Director | For | No | 99.57% | 0.43% |
| | 8 | Re-elect Charles Jacobs as Director | For | No | 95.76% | 4.24% |
| | 9 | Re-elect Bernard Kantor as Director | For | No | 92.48% | 7.52% |
| | 10 | Re-elect Ian Kantor as Director | For | No | 92.21% | 7.79% |
| | 11 | Re-elect Stephen Koseff as Director | For | No | 97.23% | 2.77% |
| | 12 | Re-elect Lord Malloch-Brown as Director | For | No | 99.67% | 0.33% |
| | 13 | Re-elect Khumo Shuenyane as Director | For | No | 99.67% | 0.33% |
| | 14 | Re-elect Fani Titi as Director | For | No | 96.17% | 3.83% |
| | 15 | Elect Philip Hourquebie as Director | For | No | 95.25% | 4.75% |
| | 16 | Approve Remuneration Report Including Implementation Report | For | No | 81.11% | 18.89% |
| | 17 | Approve Remuneration Policy | For | No | 79.47% | 20.53% |
| | 18 | Authorise Board to Ratify and Execute Approved Resolutions | For | No | 100.00% | 0.00% |
| | 19 | Present the Financial Statements and Statutory Reports for the Year Ended 31 March 2018 | Refer | No | | |
| | 20 | Sanction the Interim Dividend on the Ordinary Shares | For | No | 99.97% | 0.03% |
| | 21 | Sanction the Interim Dividend on the Dividend Access (South African Resident) Redeemable Preference Share | For | No | 99.97% | 0.03% |
| | 22 | Approve Final Dividend on the Ordinary Shares and the Dividend Access (South African Resident) Redeemable Preference Share | For | No | 99.97% | 0.03% |
| | 23 | Reappoint Ernst & Young Inc as Joint Auditors of the Company | Against | Yes | 86.00% | 14.00% |
| | 24 | Reappoint KPMG Inc as Joint Auditors of the Company | For | No | 80.50% | 19.50% |
| | 25 | Place Unissued Ordinary Shares Under Control of Directors | For | No | 69.38% | 30.62% |

| Company / Meeting Date | Item No. | Proposal | Voting Instr. | Vote against Mgmt. Rec. | % For | % Against |
|--|----------|--|---------------|-------------------------|---------|-----------|
| | 26 | Place Unissued Variable Rate, Cumulative, Redeemable Preference Shares and Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares Under Control of Directors | For | No | 95.24% | 4.76% |
| | 27 | Place Unissued Special Convertible Redeemable Preference Shares Under Control of Directors | For | No | 94.19% | 5.81% |
| | 28 | Authorise Repurchase of Issued Ordinary Shares | For | No | 96.80% | 3.20% |
| | 29 | Authorise Repurchase of Class ILRP2 Redeemable, Non-Participating Preference Shares, Any Other Redeemable, Non-Participating Preference Shares and Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares | For | No | 99.06% | 0.94% |
| | 30 | Approve Financial Assistance to Subsidiaries and Directors | For | No | 98.39% | 1.61% |
| | 31 | Approve Non-executive Directors' Remuneration | For | No | 99.72% | 0.28% |
| | 32 | Accept Financial Statements and Statutory Reports | For | No | 100.00% | 0.00% |
| | 33 | Sanction the Interim Dividend on the Ordinary Shares | For | No | 99.88% | 0.12% |
| | 34 | Approve Final Dividend | For | No | 99.97% | 0.03% |
| | 35 | Reappoint Ernst & Young LLP as Auditors and Authorise Their Remuneration | For | No | 88.85% | 11.15% |
| | 36 | Authorise Issue of Equity with Pre-emptive Rights | For | No | 66.50% | 33.50% |
| | 37 | Authorise Market Purchase of Ordinary Shares | For | No | 99.85% | 0.15% |
| | 38 | Authorise Market Purchase of Preference Shares | For | No | 97.55% | 2.45% |
| | 39 | Authorise EU Political Donations and Expenditure | For | No | 80.94% | 19.06% |
| Red Hat, Inc. 09.08.18 | 1.1 | Elect Director Sohaib Abbasi | For | No | 99.62% | 0.37% |
| | 1.2 | Elect Director W. Steve Albrecht | For | No | 99.57% | 0.42% |
| | 1.3 | Elect Director Charlene T. Begley | For | No | 99.84% | 0.15% |
| | 1.4 | Elect Director Narendra K. Gupta | For | No | 98.96% | 1.03% |
| | 1.5 | Elect Director Kimberly L. Hammonds | For | No | 99.84% | 0.15% |
| | 1.6 | Elect Director William S. Kaiser | For | No | 98.37% | 1.62% |
| | 1.7 | Elect Director James M. Whitehurst | For | No | 97.68% | 2.31% |
| | 1.8 | Elect Director Alfred W. Zollar | For | No | 99.84% | 0.15% |
| | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Against | Yes | 96.13% | 3.86% |
| | 3 | Ratify PricewaterhouseCoopers LLP as Auditors | For | No | 98.76% | 1.23% |
| The Williams Companies, Inc. 09.08.18 | 1 | Increase Authorized Common Stock | For | No | 81.19% | 0.35% |
| | 2 | Issue Shares in Connection with Acquisition | For | No | 99.42% | 0.29% |
| | 3 | Adjourn Meeting | For | No | 92.92% | 7.07% |
| EMS Chemie Holding AG 11.08.18 | 1 | Open Meeting | Refer | No | | |
| | 2 | Acknowledge Proper Convening of Meeting | Refer | No | | |
| | 3.1 | Accept Financial Statements and Statutory Reports | For | No | | |
| | 3.2.1 | Approve Remuneration of Board of Directors in the Amount of CHF 745,000 | For | No | | |
| | 3.2.2 | Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million | Against | Yes | | |
| | 4 | Approve Allocation of Income and Ordinary Dividends of CHF 14.50 per Share and Special Dividends of CHF 4.00 per Share | For | No | | |
| | 5 | Approve Discharge of Board and Senior Management | For | No | | |
| | 6.1.1 | Reelect Ulf Berg as Director, Board Chairman, and Member of the Compensation Committee | For | No | | |
| | 6.1.2 | Reelect Magdalena Martullo as Director | For | No | | |
| | 6.1.3 | Reelect Joachim Streu as Director | For | No | | |

| Company / Meeting Date | Item No. | Proposal | Voting Instr. | Vote against Mgmt. Rec. | % For | % Against |
|--|----------|---|---------------|-------------------------|--------|-----------|
| | 6.1.4 | Reelect Bernhard Merki as Director and Member of the Compensation Committee | For | No | | |
| | 6.1.5 | Elect Christoph Maeder as Director and Member of the Compensation Committee | For | No | | |
| | 6.2 | Ratify Ernst & Young AG as Auditors | For | No | | |
| | 6.3 | Designate Robert Daeppen as Independent Proxy | For | No | | |
| | 7 | Transact Other Business (Voting) | Against | Yes | | |
| DXC Technology Company 15.08.18 | 1a | Elect Director Mukesh Aghi | For | No | 98.99% | 1.00% |
| | 1b | Elect Director Amy E. Alving | For | No | 96.84% | 3.15% |
| | 1c | Elect Director David L. Herzog | For | No | 95.38% | 4.61% |
| | 1d | Elect Director Sachin Lawande | For | No | 99.17% | 0.82% |
| | 1e | Elect Director J. Michael Lawrie | Against | Yes | 96.75% | 3.24% |
| | 1f | Elect Director Mary L. Krakauer | For | No | 99.40% | 0.59% |
| | 1g | Elect Director Julio A. Portalatin | For | No | 99.42% | 0.57% |
| | 1h | Elect Director Peter Rutland | For | No | 99.72% | 0.27% |
| | 1i | Elect Director Manoj P. Singh | For | No | 98.25% | 1.74% |
| | 1j | Elect Director Robert F. Woods | For | No | 99.71% | 0.28% |
| | 2 | Ratify Deloitte & Touche LLP as Auditors | Against | Yes | 96.32% | 3.67% |
| | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | No | 90.99% | 9.00% |
| Express Scripts Holding Co. 24.08.18 | 1 | Approve Merger Agreement | For | No | 77.96% | 0.26% |
| | 2 | Adjourn Meeting | For | No | | |
| | 3 | Advisory Vote on Golden Parachutes | Against | Yes | 42.61% | 56.89% |
| Cigna Corp. 24.08.18 | 1 | Approve Merger Agreement | For | No | 75.52% | 8.24% |
| | 2 | Adjourn Meeting | For | No | 76.21% | 23.43% |
| Logitech International SA 05.09.18 | 1 | Accept Financial Statements and Statutory Reports | For | No | 99.98% | 0.01% |
| | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | No | 86.51% | 13.48% |
| | 3 | Appropriation of Retained Earnings and Declaration of Dividend | For | No | 99.97% | 0.02% |
| | 4 | Approve Creation of CHF 8.7 Million Pool of Authorized Capital Without Preemptive Rights | For | No | 80.99% | 19.00% |
| | 5 | Amend Articles of Incorporation Regarding the Convening of Shareholder Meetings | For | No | 99.84% | 0.15% |
| | 6 | Amend Articles of Incorporation Regarding the Maximum Number of Mandates that Members of the Board of Directors and Management Team May Accept for Charitable Organizations | For | No | 97.82% | 2.17% |
| | 7 | Approve Discharge of Board and Senior Management | For | No | 99.53% | 0.46% |
| | 8A | Elect Director Patrick Aebischer | For | No | 95.55% | 4.44% |
| | 8B | Elect Director Wendy Becker | For | No | 99.41% | 0.58% |
| | 8C | Elect Director Edouard Bugnion | For | No | 99.43% | 0.56% |
| | 8D | Elect Director Bracken Darrell | For | No | 89.08% | 10.91% |
| | 8E | Elect Director Guerrino De Luca | For | No | 94.13% | 5.86% |
| | 8F | Elect Director Didier Hirsch | For | No | 97.94% | 2.05% |
| | 8G | Elect Director Neil Hunt | For | No | 99.08% | 0.91% |
| | 8H | Elect Director Neela Montgomery | For | No | 98.42% | 1.57% |
| | 8I | Elect Director Dimitri Panayotopoulos | For | No | 99.38% | 0.61% |
| | 8J | Elect Director Lung Yeh | For | No | 99.90% | 0.09% |
| | 8K | Elect Director Marjorie Lao | For | No | 99.88% | 0.11% |
| | 9 | Elect Guerrino De Luca as Board Chairman | For | No | 93.58% | 6.41% |
| | 10A | Appoint Edouard Bugnion as Member of the Compensation Committee | For | No | 99.00% | 0.99% |
| | 10B | Appoint Neil Hunt as Member of the Compensation Committee | For | No | 98.67% | 1.32% |
| | 10C | Appoint Dimitri Panayotopoulos as Member of the Compensation Committee | For | No | 98.97% | 1.02% |

| Company / Meeting Date | Item No. | Proposal | Voting Instr. | Vote against Mgmt. Rec. | % For | % Against |
|---|----------|--|---------------|-------------------------|--------|-----------|
| | 10D | Appoint Wendy Becker as Member of the Compensation Committee | For | No | 99.16% | 0.83% |
| | 11 | Approve Remuneration of Directors | For | No | 89.91% | 10.08% |
| | 12 | Approve Remuneration of the Group Management Team in the Amount of USD 23,700,000 | For | No | 85.95% | 14.04% |
| | 13 | Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2019 | For | No | 99.80% | 0.19% |
| | 14 | Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative | For | No | 99.95% | 0.04% |
| | A | Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions | Against | Yes | | |
| Compagnie Financiere Richemont SA 10.09.18 | 1 | Accept Financial Statements and Statutory Reports | For | No | | |
| | 2 | Approve Allocation of Income and Dividends of CHF 1.90 per Registered A Share and CHF 0.19 per Registered B Share | For | No | | |
| | 3 | Approve Discharge of Board of Directors | For | No | | |
| | 4.1 | Reelect Johann Rupert as Director and Board Chairman | Against | Yes | | |
| | 4.2 | Reelect Josua Malherbe as Director | Against | Yes | | |
| | 4.3 | Reelect Nikesh Arora as Director | Against | Yes | | |
| | 4.4 | Reelect Nicolas Bos as Director | Against | Yes | | |
| | 4.5 | Reelect Clay Brendish as Director | For | No | | |
| | 4.6 | Reelect Jean-Blaise Eckert as Director | Against | Yes | | |
| | 4.7 | Reelect Burkhardt Grund as Director | Against | Yes | | |
| | 4.8 | Reelect Keyu Jin as Director | For | No | | |
| | 4.9 | Reelect Jerome Lambert as Director | Against | Yes | | |
| | 4.10 | Reelect Ruggero Magnoni as Director | Against | Yes | | |
| | 4.11 | Reelect Jeff Moss as Director | For | No | | |
| | 4.12 | Reelect Vesna Nevistic as Director | Against | Yes | | |
| | 4.13 | Reelect Guillaume Pictet as Director | For | No | | |
| | 4.14 | Reelect Alan Quasha as Director | Against | Yes | | |
| | 4.15 | Reelect Maria Ramos as Director | For | No | | |
| | 4.16 | Reelect Anton Rupert as Director | Against | Yes | | |
| | 4.17 | Reelect Jan Rupert as Director | Against | Yes | | |
| | 4.18 | Reelect Gary Saage as Director | Against | Yes | | |
| | 4.19 | Reelect Cyrille Vigneron as Director | Against | Yes | | |
| | 4.20 | Elect Sophie Guieysse as Director | Against | Yes | | |
| | 5.1 | Appoint Clay Brendish as Member of the Compensation Committee | For | No | | |
| | 5.2 | Appoint Guillaume Pictet as Member of the Compensation Committee | For | No | | |
| | 5.3 | Appoint Maria Ramos as Member of the Compensation Committee | For | No | | |
| | 5.4 | Appoint Keyu Jin as Member of the Compensation Committee | For | No | | |
| | 6 | Ratify PricewaterhouseCoopers as Auditors | For | No | | |
| | 7 | Designate Etude Gampert & Demierre as Independent Proxy | For | No | | |
| | 8.1 | Approve Maximum Remuneration of Directors in the Amount of CHF 8.9 Million | Against | Yes | | |
| | 8.2 | Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 15.8 Million | For | No | | |
| | 8.3 | Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 15.8 Million | For | No | | |
| | 9 | Transact Other Business (Voting) | Against | Yes | | |

| Company / Meeting Date | Item No. | Proposal | Voting Instr. | Vote against Mgmt. Rec. | % For | % Against |
|--|----------|--|---------------|-------------------------|--------|-----------|
| Empire Co. Ltd. 13.09.18 | 1 | Advisory Vote on Executive Compensation Approach | Against | Yes | 73.70% | |
| NetApp, Inc. 13.09.18 | 1a | Elect Director T. Michael Nevens | Against | Yes | 64.04% | 35.95% |
| | 1b | Elect Director Gerald Held | For | No | 99.81% | 0.18% |
| | 1c | Elect Director Kathryn M. Hill | For | No | 99.35% | 0.64% |
| | 1d | Elect Director Deborah L. Kerr | For | No | 99.20% | 0.79% |
| | 1e | Elect Director George Kurian | For | No | 99.95% | 0.04% |
| | 1f | Elect Director Scott F. Schenkel | For | No | 99.95% | 0.04% |
| | 1g | Elect Director George T. Shaheen | For | No | 93.98% | 6.01% |
| | 1h | Elect Director Richard P. Wallace | For | No | 89.66% | 10.33% |
| | 2 | Amend Omnibus Stock Plan | For | No | 84.77% | 13.32% |
| | 3 | Amend Qualified Employee Stock Purchase Plan | For | No | 99.83% | 0.14% |
| | 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | No | 96.95% | 3.01% |
| | 5 | Ratify Deloitte & Touche LLP as Auditors | For | No | 98.31% | 1.65% |
| | 6 | Ratify Existing Ownership Threshold for Shareholders to Call Special Meeting | Against | Yes | 58.68% | 39.40% |
| Coltene Holding AG 14.09.18 | 1 | Approve Creation of CHF 75,000 Pool of Capital with Preemptive Rights | For | No | | |
| | 2 | Approve Creation of CHF 115,000 Pool of Capital without Preemptive Rights, If Item 1 is Approved | For | No | | |
| | 3 | Elect Allison Zwingenberger as Director, If Item 1 and 2 are Approved | For | No | | |
| | 4 | Amend Articles Re: Editorial Changes | For | No | | |
| | 5 | Transact Other Business (Voting) | Against | Yes | | |
| DARDEN RESTAURANTS, INC. 19.09.18 | 1.1 | Elect Director Margaret Shan Atkins | For | No | 98.95% | 1.04% |
| | 1.2 | Elect Director James P. Fogarty | For | No | 99.13% | 0.86% |
| | 1.3 | Elect Director Cynthia T. Jamison | For | No | 98.25% | 1.74% |
| | 1.4 | Elect Director Eugene I. (Gene) Lee, Jr. | For | No | 99.67% | 0.32% |
| | 1.5 | Elect Director Nana Mensah | For | No | 99.58% | 0.41% |
| | 1.6 | Elect Director William S. Simon | For | No | 99.05% | 0.94% |
| | 1.7 | Elect Director Charles M. (Chuck) Sonstebly | For | No | 99.66% | 0.33% |
| | 1.8 | Elect Director Timothy J. Wilmott | For | No | 99.70% | 0.29% |
| | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | No | 93.96% | 6.03% |
| | 3 | Ratify KPMG LLP as Auditors | For | No | 96.66% | 3.33% |
| | 4 | Assess Feasibility of Adopting a Policy to Phase Out Use of Antibiotics | For | Yes | 40.23% | 59.76% |
| NIKE, Inc. 20.09.18 | 1.1 | Elect Director Alan B. Graf, Jr. | For | No | 96.83% | 3.16% |
| | 1.2 | Elect Director John C. Lechleiter | For | No | 98.47% | 1.52% |
| | 1.3 | Elect Director Michelle A. Peluso | For | No | 99.78% | 0.21% |
| | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Against | Yes | 96.61% | 3.38% |
| | 3 | Report on Political Contributions Disclosure | For | Yes | 27.38% | 72.61% |
| | 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Against | Yes | 98.46% | 1.53% |
| Alimentation Couche-Tard, Inc. 20.09.18 | 1 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | For | No | 99.80% | 0.19% |
| | 2.1 | Elect Director Alain Bouchard | For | No | 98.90% | 1.09% |
| | 2.2 | Elect Director Melanie Kau | For | No | 98.86% | 1.13% |
| | 2.3 | Elect Director Nathalie Bourque | For | No | 99.71% | 0.28% |
| | 2.4 | Elect Director Eric Boyko | For | No | 99.81% | 0.18% |
| | 2.5 | Elect Director Jacques D'Amours | For | No | 98.93% | 1.06% |
| | 2.6 | Elect Director Jean Elie | For | No | 99.10% | 0.89% |
| | 2.7 | Elect Director Richard Fortin | For | No | 98.93% | 1.06% |
| | 2.8 | Elect Director Brian Hannasch | For | No | 99.63% | 0.36% |
| | 2.9 | Elect Director Monique F. Leroux | For | No | 99.70% | 0.29% |
| | 2.10 | Elect Director Real Plourde | For | No | 98.94% | 1.05% |
| | 2.11 | Elect Director Daniel Rabinowicz | For | No | 99.66% | 0.33% |

| Company / Meeting Date | Item No. | Proposal | Voting Instr. | Vote against Mgmt. Rec. | % For | % Against |
|----------------------------------|----------|--|---------------|-------------------------|--------|-----------|
| | 3 | SP 1: Advisory Vote to Ratify The Five Highest Paid Executive Officers' Compensation | For | Yes | | |
| | 4 | SP 2: Separate Disclosure of Voting Results by Class of Shares | For | Yes | 15.11% | 84.88% |
| | 5 | SP 3: Conduct an Accountability Exercise on Environmental and Social Issues | For | Yes | 23.37% | 76.62% |
| Diageo plc 20.09.18 | 1 | Accept Financial Statements and Statutory Reports | For | No | 99.26% | 0.74% |
| | 2 | Approve Remuneration Report | For | No | 96.54% | 3.46% |
| | 3 | Approve Final Dividend | For | No | 99.97% | 0.03% |
| | 4 | Elect Susan Kilsby as Director | For | No | 99.23% | 0.77% |
| | 5 | Re-elect Lord Davies of Abersoch as Director | For | No | 98.79% | 1.21% |
| | 6 | Re-elect Javier Ferran as Director | For | No | 99.29% | 0.71% |
| | 7 | Re-elect Ho KwonPing as Director | For | No | 92.41% | 7.59% |
| | 8 | Re-elect Nicola Mendelsohn as Director | For | No | 98.98% | 1.02% |
| | 9 | Re-elect Ivan Menezes as Director | For | No | 99.62% | 0.38% |
| | 10 | Re-elect Kathryn Mikells as Director | For | No | 98.67% | 1.33% |
| | 11 | Re-elect Alan Stewart as Director | For | No | 99.53% | 0.47% |
| | 12 | Reappoint PricewaterhouseCoopers LLP as Auditors | For | No | 99.78% | 0.22% |
| | 13 | Authorise the Audit Committee to Fix Remuneration of Auditors | For | No | 99.66% | 0.34% |
| | 14 | Authorise EU Political Donations and Expenditure | For | No | 97.26% | 2.74% |
| | 15 | Authorise Issue of Equity with Pre-emptive Rights | For | No | 98.91% | 1.09% |
| | 16 | Authorise Issue of Equity without Pre-emptive Rights | For | No | 99.64% | 0.36% |
| | 17 | Authorise Market Purchase of Ordinary Shares | For | No | 98.96% | 1.04% |
| | 18 | Adopt New Articles of Association | For | No | 98.95% | 1.05% |
| | 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | For | No | 93.46% | 6.54% |
| Conagra Brands, Inc. 21.09.18 | 1.1 | Elect Director Anil Arora | For | No | 99.59% | 0.40% |
| | 1.2 | Elect Director Thomas "Tony" K. Brown | For | No | 99.60% | 0.39% |
| | 1.3 | Elect Director Stephen G. Butler | For | No | 97.02% | 2.97% |
| | 1.4 | Elect Director Sean M. Connolly | For | No | 99.68% | 0.31% |
| | 1.5 | Elect Director Joie A. Gregor | For | No | 99.51% | 0.48% |
| | 1.6 | Elect Director Rajive Johri | For | No | 99.16% | 0.83% |
| | 1.7 | Elect Director Richard H. Lenny | For | No | 99.14% | 0.85% |
| | 1.8 | Elect Director Ruth Ann Marshall | For | No | 98.26% | 1.73% |
| | 1.9 | Elect Director Craig P. Omtvedt | For | No | 99.58% | 0.41% |
| | 2 | Ratify KPMG LLP as Auditors | For | No | 98.69% | 1.30% |
| | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | No | 94.46% | 5.53% |
| FedEx Corp. 24.09.18 | 1.1 | Elect Director John A. Edwardson | For | No | 97.52% | 2.47% |
| | 1.2 | Elect Director Marvin R. Ellison | For | No | 99.17% | 0.82% |
| | 1.3 | Elect Director Susan Patricia Griffith | For | No | 99.72% | 0.27% |
| | 1.4 | Elect Director John C. (Chris) Inglis | For | No | 99.37% | 0.62% |
| | 1.5 | Elect Director Kimberly A. Jabal | For | No | 98.69% | 1.30% |
| | 1.6 | Elect Director Shirley Ann Jackson | For | No | 97.70% | 2.29% |
| | 1.7 | Elect Director R. Brad Martin | For | No | 98.60% | 1.39% |
| | 1.8 | Elect Director Joshua Cooper Ramo | For | No | 98.73% | 1.26% |
| | 1.9 | Elect Director Susan C. Schwab | For | No | 98.76% | 1.23% |
| | 1.10 | Elect Director Frederick W. Smith | Against | Yes | 98.63% | 1.36% |
| | 1.11 | Elect Director David P. Steiner | For | No | 98.86% | 1.13% |
| | 1.12 | Elect Director Paul S. Walsh | For | No | 94.21% | 5.78% |
| | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | No | 95.32% | 4.44% |
| | 3 | Ratify Ernst & Young LLP as Auditors | For | No | 98.27% | 1.58% |

| Company / Meeting Date | Item No. | Proposal | Voting Instr. | Vote against Mgmt. Rec. | % For | % Against |
|---|----------|--|---------------|-------------------------|--------|-----------|
| | 4 | Report on Lobbying Payments and Policy | For | Yes | 26.06% | 70.63% |
| | 5 | Provide Right to Act by Written Consent | For | Yes | 37.90% | 61.65% |
| | 6 | Bylaw Amendment Confirmation by Shareholders | Against | No | 7.36% | 92.10% |
| ANDEAVOR 24.09.18 | 1 | Approve Merger Agreement | For | No | 74.23% | 0.14% |
| | 2 | Advisory Vote on Golden Parachutes | For | No | 92.38% | 7.22% |
| | 3 | Adjourn Meeting | For | No | 90.60% | 9.08% |
| Marathon Petroleum Corp. 24.09.18 | 1 | Issue Shares in Connection with Merger | For | No | 97.93% | 1.77% |
| | 2 | Increase Authorized Common Stock | For | No | 72.55% | 2.23% |
| | 3 | Approve Increase in Size of Board | For | No | 72.76% | 1.64% |
| | 4 | Adjourn Meeting | For | No | 90.35% | 9.35% |
| General Mills, Inc. 25.09.18 | 1a | Elect Director Alicia Boler Davis | For | No | 99.23% | 0.76% |
| | 1b | Elect Director R. Kerry Clark | For | No | 98.90% | 1.09% |
| | 1c | Elect Director David M. Cordani | For | No | 98.63% | 1.36% |
| | 1d | Elect Director Roger W. Ferguson, Jr. | For | No | 97.43% | 2.56% |
| | 1e | Elect Director Jeffrey L. Harmening | Against | Yes | 96.57% | 3.42% |
| | 1f | Elect Director Maria G. Henry | For | No | 98.81% | 1.18% |
| | 1g | Elect Director Heidi G. Miller | For | No | 96.97% | 3.02% |
| | 1h | Elect Director Steve Odland | For | No | 96.58% | 3.41% |
| | 1i | Elect Director Maria A. Sastre | For | No | 98.99% | 1.00% |
| | 1j | Elect Director Eric D. Sprunk | For | No | 99.20% | 0.79% |
| | 1k | Elect Director Jorge A. Uribe | For | No | 98.95% | 1.04% |
| | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | No | 94.20% | 5.79% |
| | 3 | Ratify KPMG LLP as Auditors | Against | Yes | 97.28% | 2.71% |
| | 4 | Report on Impact of Pesticides on Pollinators | For | Yes | 31.26% | 68.73% |
| HELLA GmbH & Co. KGaA 28.09.18 | 1 | Accept Financial Statements and Statutory Reports for Fiscal 2017/2018 | For | No | 99.99% | 0.00% |
| | 2 | Approve Allocation of Income and Dividends of EUR 1.05 per Share | For | No | 99.99% | 0.00% |
| | 3 | Approve Discharge of Personally Liable Partner for Fiscal 2017/2018 | For | No | 98.57% | 1.42% |
| | 4 | Approve Discharge of Supervisory Board for Fiscal 2017/2018 | For | No | 96.28% | 3.71% |
| | 5 | Approve Discharge of Shareholders' Committee for Fiscal 2017/2018 | For | No | 98.48% | 1.51% |
| | 6 | Ratify PricewaterhouseCoopers GmbH Wirtschaftspruefungsgesellschaft, Bremen as Auditors for Fiscal 2018/2019 | For | No | 99.99% | 0.00% |

Data source: ISS

The result of the ballots (% FOR, % AGAINST) are not available for all issuers and/or each meeting. Please consider when interpreting the data that in some cases some particular majority quotas apply.