

Proxy Voting Report

4th Quarter 2018

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
ASX Ltd. 04.10.18	3a	Elect Rick Holliday-Smith as Director	For	No	95.57%	4.42%
	3b	Elect Yasmin Allen as Director	For	No	99.55%	0.44%
	3c	Elect Peter Marriott as Director	For	No	96.17%	3.82%
	3d	Elect Heather Ridout as Director	For	No	98.99%	1.00%
	4	Approve the Remuneration Report	For	No	97.45%	2.54%
	5	Approve Grant of Performance Rights to Dominic Stevens	For	No	98.10%	1.89%
Procter & Gamble Co. 09.10.18	1a	Elect Director Francis S. Blake	For	No	90.28%	9.71%
	1b	Elect Director Angela F. Braly	For	No	97.45%	2.54%
	1c	Elect Director Amy L. Chang	For	No	98.78%	1.21%
	1d	Elect Director Kenneth I. Chenault	For	No	98.05%	1.94%
	1e	Elect Director Scott D. Cook	For	No	96.94%	3.05%
	1f	Elect Director Joseph Jimenez	For	No	98.54%	1.45%
	1g	Elect Director Terry J. Lundgren	For	No	98.10%	1.89%
	1h	Elect Director W. James McNerney, Jr.	For	No	96.21%	3.78%
	1i	Elect Director Nelson Peltz	For	No	93.25%	6.74%
	1j	Elect Director David S. Taylor	Against	Yes	95.90%	4.09%
	1k	Elect Director Margaret C. Whitman	For	No	97.47%	2.52%
	1l	Elect Director Patricia A. Woertz	For	No	98.39%	1.60%
	1m	Elect Director Ernesto Zedillo	For	No	96.91%	3.08%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	97.10%	2.89%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.12%	6.87%
Transurban Group Ltd. 11.10.18	2a	Elect Mark Birrell as Director	For	No	99.69%	0.30%
	2b	Elect Christine O'Reilly as Director	For	No	97.99%	2.00%
	3	Approve the Remuneration Report	For	No	88.53%	11.46%
	4	Approve Grant of Performance Awards to Scott Charlton	For	No	94.05%	5.94%
Clariant AG 16.10.18	1.1	Elect Abdullah Alissa as Director	Against	Yes		
	1.2	Elect Calum MacLean as Director	For	No		
	1.3	Elect Geoffery Merszei as Director	For	No		
	1.4	Elect Khaled Nahas as Director	For	No		
	2	Elect Hariolf Kottmann as Board Chairman	For	No		
	3.1	Appoint Abdullah Alissa as Member of the Compensation Committee	Against	Yes		
	3.2	Appoint Claudia Dyckerhoff as Member of the Compensation Committee	For	No		
	3.3	Appoint Susanne Wamsler as Member of the Compensation Committee	For	No		
4	Approve Remuneration of Directors in the Amount of CHF 4 Million	For	No			
5	Amend Articles Re: Transitional Provision Related to Mandates of Members of the Board of Directors in Public Companies	Against	Yes			
6.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Yes			
6.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	No			
BHP Billiton Plc 17.10.18	1	Accept Financial Statements and Statutory Reports	For	No	99.37%	0.62%
	2	Reappoint KPMG LLP as Auditors	For	No	95.15%	4.84%
	3	Authorise the Risk and Audit Committee to Fix Remuneration of Auditors	For	No	99.48%	0.51%
	4	Authorise Issue of Equity with Pre-emptive Rights	For	No	93.01%	6.98%
	5	Authorise Issue of Equity without Pre-emptive Rights	For	No	95.35%	4.64%
	6	Authorise Market Purchase of Ordinary Shares	For	No	98.81%	1.18%
	7	Approve Remuneration Report for UK Law Purposes	Against	Yes	96.47%	3.52%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8	Approve Remuneration Report for Australian Law Purposes	Against	Yes	95.07%	4.92%
	9	Approve Grant of Awards under the Group's Incentive Plans to Andrew Mackenzie	For	No	95.74%	4.25%
	10	Approve Change of Company Name to BHP Group plc	For	No	99.96%	0.03%
	11	Re-elect Terry Bowen as Director	For	No	99.44%	0.55%
	12	Re-elect Malcolm Broomhead as Director	For	No	99.38%	0.61%
	13	Re-elect Anita Frew as Director	For	No	99.43%	0.56%
	14	Re-elect Carolyn Hewson as Director	For	No	99.13%	0.86%
	15	Re-elect Andrew Mackenzie as Director	For	No	98.21%	1.78%
	16	Re-elect Lindsay Maxsted as Director	For	No	96.14%	3.85%
	17	Re-elect John Mogford as Director	For	No	99.42%	0.57%
	18	Re-elect Shriti Vadera as Director	For	No	99.39%	0.60%
	19	Re-elect Ken MacKenzie as Director	Against	Yes	98.13%	1.86%
Barratt Developments Plc 17.10.18	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.02%
	2	Approve Remuneration Report	For	No	98.64%	1.36%
	3	Approve Final Dividend	For	No	99.90%	0.10%
	4	Approve Special Dividend	For	No	99.98%	0.02%
	5	Elect Sharon White as Director	For	No	99.95%	0.05%
	6	Re-elect John Allan as Director	For	No	99.17%	0.83%
	7	Re-elect David Thomas as Director	For	No	99.59%	0.41%
	8	Re-elect Steven Boyes as Director	For	No	99.53%	0.47%
	9	Re-elect Jessica White as Director	For	No	99.46%	0.54%
	10	Re-elect Richard Akers as Director	For	No	99.06%	0.94%
	11	Re-elect Nina Bibby as Director	For	No	99.78%	0.22%
	12	Re-elect Jock Lennox as Director	For	No	98.24%	1.76%
	13	Reappoint Deloitte LLP as Auditors	For	No	98.90%	1.10%
	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.16%	0.84%
	15	Authorise EU Political Donations and Expenditure	For	No	99.80%	0.20%
	16	Approve Savings-Related Share Option Scheme	For	No	99.06%	0.94%
	17	Authorise Issue of Equity with Pre-emptive Rights	For	No	99.08%	0.92%
	18	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.95%	0.05%
	19	Authorise Market Purchase of Ordinary Shares	For	No	99.78%	0.22%
	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	93.29%	6.71%
CSL Ltd. 17.10.18	2a	Elect Brian McNamee as Director	For	No	99.80%	0.19%
	2b	Elect Abbas Hussain as Director	For	No	99.70%	0.29%
	2c	Elect Andrew Cuthbertson as Director	For	No	99.58%	0.41%
	3	Approve the Remuneration Report	For	No	89.95%	10.04%
	4	Approve Grant of Performance Share Units to Paul Perreault	For	No	83.89%	16.10%
	5	Approve Renewal of Global Employee Share Plan	For	No	95.43%	4.56%
	6	Approve Renewal of Performance Rights Plan	For	No	91.26%	8.73%
	7	Approve Renewal of Proportional Takeover Provisions in the Constitution	For	No	99.23%	0.76%
Royal Philips NV 19.10.18	1	Elect A. Marc Harrison to Supervisory Board	For	No	98.07%	1.62%
	2	Approve Remuneration of Supervisory Board	For	No	98.76%	1.14%
The TJX Cos., Inc. 22.10.18	1	Increase Authorized Common Stock	For	No	87.88%	0.86%
dormakaba Holding AG 23.10.18	1.1	Accept Financial Statements and Statutory Reports	For	No	99.89%	0.10%
	1.2	Approve Remuneration Report	Against	Yes	82.20%	17.79%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Approve Allocation of Income and Dividends of CHF 15 per Share from Capital Contribution Reserves	For	No	99.89%	0.10%
	3	Approve Discharge of Board and Senior Management	For	No	99.62%	0.37%
	4.1	Elect Riet Cadonau as Director and Board Chairman	Against	Yes	83.00%	16.99%
	4.2	Elect Jens Birgersson as Director	For	No	99.70%	0.29%
	4.3	Reelect Rolf Doerig as Director	For	No	92.20%	7.79%
	4.4	Reelect Stephanie Brecht-Bergen as Director	For	No	93.71%	6.28%
	4.5	Reelect Daniel Daeniker as Director	For	No	94.75%	5.24%
	4.6	Reelect Karina Dubs-Kuenzle as Director	For	No	93.30%	6.69%
	4.7	Reelect Hans Gummert as Director	For	No	97.35%	2.64%
	4.8	Reelect John Heppner as Director	For	No	99.79%	0.20%
	4.9	Reelect Hans Hess as Director	For	No	96.61%	3.38%
	4.10	Reelect Christine Mankel-Madaus as Director	For	No	94.11%	5.88%
	5.1	Reappoint Rolf Doering as Member of the Compensation Committee	Against	Yes	88.48%	11.51%
	5.2	Reappoint Hans Gummert as Member of the Compensation Committee	Against	Yes	95.63%	4.36%
	5.3	Reappoint Hans Hess as Member of the Compensation Committee	Against	Yes	94.92%	5.07%
	6	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	94.52%	5.47%
	7	Designate Andreas Keller as Independent Proxy	For	No	99.93%	0.06%
	8.1	Approve Remuneration of Directors in the Amount of CHF 2.2 Million	For	No	97.90%	2.09%
	8.2	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	For	No	94.78%	5.21%
	9	Transact Other Business (Voting)	Against	Yes		
Parker-Hannifin Corp. 24.10.18	1.1	Elect Director Lee C. Banks	For	No	97.47%	2.52%
	1.2	Elect Director Robert G. Bohn	For	No	98.63%	1.36%
	1.3	Elect Director Linda S. Harty	For	No	97.79%	2.20%
	1.4	Elect Director Kevin A. Lobo	For	No	98.52%	1.47%
	1.5	Elect Director Candy M. Obourn	For	No	96.20%	3.79%
	1.6	Elect Director Joseph Scaminace	For	No	96.56%	3.43%
	1.7	Elect Director Ake Svensson	For	No	98.70%	1.29%
	1.8	Elect Director James R. Verrier	For	No	98.59%	1.40%
	1.9	Elect Director James L. Wainscott	For	No	97.97%	2.02%
	1.10	Elect Director Thomas L. Williams	Against	Yes	94.59%	5.40%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	98.27%	1.45%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.46%	4.53%
	4	Provide Proxy Access Right	For	No	79.66%	2.70%
	5	Amend Code of Regulations	For	No	81.14%	1.09%
Harris Corp. 26.10.18	1a	Elect Director James F. Albaugh	For	No	97.08%	2.91%
	1b	Elect Director Sallie B. Bailey	For	No	99.44%	0.55%
	1c	Elect Director William M. Brown	Against	Yes	96.51%	3.48%
	1d	Elect Director Peter W. Chiarelli	For	No	99.58%	0.41%
	1e	Elect Director Thomas A. Dattilo	For	No	97.01%	2.98%
	1f	Elect Director Roger B. Fradin	For	No	97.35%	2.64%
	1g	Elect Director Lewis Hay, III	For	No	97.80%	2.19%
	1h	Elect Director Vyomesh I. Joshi	For	No	99.22%	0.77%
	1i	Elect Director Leslie F. Kenne	For	No	98.27%	1.72%
	1j	Elect Director Gregory T. Swienton	For	No	97.20%	2.79%
	1k	Elect Director Hansel E. Tookes, II	For	No	94.69%	5.30%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.34%	4.12%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.70%	2.06%
Seagate Technology Plc	1a	Elect Director William D. Mosley	For	No	99.37%	0.62%

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30.10.18	1b	Elect Director Stephen J. Luczo	For	No	98.89%	1.10%
	1c	Elect Director Mark W. Adams	For	No	99.26%	0.73%
	1d	Elect Director Judy Bruner	For	No	98.83%	1.16%
	1e	Elect Director Michael R. Cannon	For	No	97.26%	2.73%
	1f	Elect Director William T. Coleman	For	No	99.37%	0.62%
	1g	Elect Director Jay L. Geldmacher	For	No	99.25%	0.74%
	1h	Elect Director Dylan Haggart	For	No	99.01%	0.98%
	1i	Elect Director Stephanie Tilenius	For	No	99.39%	0.60%
	1j	Elect Director Edward J. Zander	For	No	98.85%	1.14%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.83%	5.16%
	3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	Yes	98.24%	1.75%
	4	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For	No	95.47%	4.52%
	5	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	98.86%	1.13%
	6	Determine Price Range for Reissuance of Treasury Shares	For	No	98.93%	1.06%
Aryzta AG 01.11.18	1.1	Accept Financial Statements and Statutory Reports	For	No	97.90%	0.62%
	1.2	Approve Remuneration Report (Non-Binding)	Against	Yes	89.48%	3.49%
	2	Approve Allocation of Income and Omission of Dividends	For	No	98.48%	0.60%
	3	Approve Discharge of Board and Senior Management	Against	Yes	64.71%	31.44%
	4.1a	Reelect Gary McGann as Director and Board Chairman	For	No	60.66%	24.28%
	4.1b	Reelect Dan Flinter as Director	For	No	59.53%	25.24%
	4.1c	Reelect Annette Flynn as Director	For	No	60.51%	24.23%
	4.1d	Reelect James Leighton as Director	For	No	60.57%	24.15%
	4.1e	Reelect Andrew Morgan as Director	For	No	60.50%	24.23%
	4.1f	Reelect Kevin Toland as Director	Against	Yes	57.88%	27.07%
	4.1g	Reelect Rolf Watter as Director	For	No	60.67%	24.06%
	4.1h	Elect Michael Andres as Director	For	No	61.57%	23.36%
	4.1i	Elect Gregory Flack as Director	For	No	60.60%	24.34%
	4.1j	Elect Tim Lodge as Director	For	No	61.51%	23.42%
	4.2.1	Reappoint Gary McGann as Member of the Compensation Committee	Against	Yes	58.74%	26.19%
	4.2.2	Reappoint Rolf Watter as Member of the Compensation Committee	Against	Yes	58.70%	26.05%
	4.2.3	Appoint Michael Andres as Member of the Compensation Committee	For	No	61.51%	23.48%
	4.2.4	Appoint Dan Flinter as Member of the Compensation Committee	For	No	59.84%	25.12%
	4.3	Ratify PricewaterhouseCoopers AG as Auditors	For	No	82.83%	15.33%
	4.4	Designate Patrick O'Neill as Independent Proxy	For	No	19.71%	7.43%
	5.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Against	Yes	84.98%	7.17%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Against	Yes	80.76%	5.04%
	6	Approve CHF 912.2 Million Capital Increase with Preemptive Rights	For	No	52.88%	46.98%
7.1	Change Location of Registered Office Headquarters to Schlieren, Switzerland	For	No	98.28%	0.88%	
7.2	Amend Articles Re: Outside Mandates for the Members of the Executive Committee	For	No	96.72%	2.30%	
8	Transact Other Business (Voting)	Against	Yes			
Crown Resorts Ltd.	2a	Elect Jane Halton as Director	For	No	99.84%	0.15%

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01.11.18	2b	Elect Guy Jalland as Director	For	No	99.40%	0.59%
	2c	Elect Antonia Korsanos as Director	For	No	99.54%	0.45%
	2d	Elect John Horvath as Director	For	No	98.14%	1.85%
	2e	Elect Michael Johnston as Director	For	No	96.75%	3.24%
	3	Approve Remuneration Report	For	No	90.98%	9.01%
Lam Research Corp. 06.11.18	1.1	Elect Director Martin B. Anstice	For	No	99.81%	0.18%
	1.2	Elect Director Eric K. Brandt	For	No	95.95%	4.04%
	1.3	Elect Director Michael R. Cannon	For	No	99.75%	0.24%
	1.4	Elect Director Youssef A. El-Mansy	For	No	99.76%	0.23%
	1.5	Elect Director Christine A. Heckart	For	No	99.81%	0.18%
	1.6	Elect Director Catherine P. Lego	For	No	98.74%	1.25%
	1.7	Elect Director Stephen G. Newberry	For	No	99.12%	0.87%
	1.8	Elect Director Abhijit Y. Talwalkar	For	No	98.68%	1.31%
	1.9	Elect Director Lih Shyng (Rick L.) Tsai	For	No	78.85%	21.14%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.17%	8.62%
	3	Amend Qualified Employee Stock Purchase Plan	For	No	98.99%	0.88%
	4	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.73%	3.03%
Automatic Data Processing, Inc. 06.11.18	1a	Elect Director Peter Bisson	For	No	98.32%	1.52%
	1b	Elect Director Richard T. Clark	For	No	99.01%	0.85%
	1c	Elect Director Eric C. Fast	For	No	98.27%	1.58%
	1d	Elect Director Linda R. Gooden	For	No	99.56%	0.30%
	1e	Elect Director Michael P. Gregoire	For	No	97.63%	2.20%
	1f	Elect Director R. Glenn Hubbard	For	No	96.83%	3.02%
	1g	Elect Director John P. Jones	For	No	97.96%	0.88%
	1h	Elect Director Thomas J. Lynch	For	No	98.09%	1.76%
	1i	Elect Director Scott F. Powers	For	No	99.00%	0.83%
	1j	Elect Director William J. Ready	For	No	98.32%	1.52%
	1k	Elect Director Carlos A. Rodriguez	For	No	99.50%	0.34%
	1l	Elect Director Sandra S. Wijnberg	For	No	99.52%	0.34%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.10%	2.50%
		3	Approve Omnibus Stock Plan	For	No	93.95%
	4	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	97.32%	2.47%
Western Digital Corp. 07.11.18	1a	Elect Director Martin I. Cole	For	No	98.65%	1.34%
	1b	Elect Director Kathleen A. Cote	For	No	96.84%	3.15%
	1c	Elect Director Henry T. DeNero	For	No	96.56%	3.43%
	1d	Elect Director Tunc Doluca	For	No	99.08%	0.91%
	1e	Elect Director Michael D. Lambert	For	No	96.71%	3.28%
	1f	Elect Director Len J. Lauer	For	No	96.53%	3.46%
	1g	Elect Director Matthew E. Massengill	For	No	97.05%	2.94%
	1h	Elect Director Stephen D. Milligan	For	No	98.14%	1.85%
	1i	Elect Director Paula A. Price	For	No	99.11%	0.88%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	87.75%	11.76%
		3	Amend Omnibus Stock Plan	For	No	88.52%
	4	Amend Qualified Employee Stock Purchase Plan	For	No	98.31%	1.55%
	5	Ratify KPMG LLP as Auditors	Against	Yes	96.47%	3.34%
Commonwealth Bank of Australia 07.11.18	2a	Elect Catherine Livingstone as Director	For	No	97.76%	2.23%
	2b	Elect Anne Templeman-Jones as Director	For	No	98.00%	1.99%
	3	Approve Remuneration Report	For	No	94.20%	5.79%
	4	Approve Grant of Rights to Matt Comyn	For	No	95.22%	4.77%
KLA-Tencor Corp. 07.11.18	1.1	Elect Director Edward W. Barnholt	For	No	96.64%	3.35%
	1.2	Elect Director Robert M. Calderoni	For	No	92.53%	7.46%
	1.3	Elect Director John T. Dickson	For	No	98.30%	1.69%
	1.4	Elect Director Emiko Higashi	For	No	99.78%	0.21%
	1.5	Elect Director Kevin J. Kennedy	For	No	98.62%	1.37%
	1.6	Elect Director Gary B. Moore	For	No	99.63%	0.36%
	1.7	Elect Director Kiran M. Patel	For	No	98.96%	1.03%

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	1.8	Elect Director Ana G. Pinczuk	For	No	99.77%	0.22%
	1.9	Elect Director Robert A. Rango	For	No	99.14%	0.85%
	1.10	Elect Director Richard P. Wallace	For	No	96.84%	3.15%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.06%	3.79%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.87%	4.98%
	4	Amend Omnibus Stock Plan	For	No	94.87%	4.98%
Broadridge Financial Solutions, Inc. 08.11.18	1a	Elect Director Leslie A. Brun	For	No	95.18%	4.81%
	1b	Elect Director Pamela L. Carter	For	No	99.08%	0.91%
	1c	Elect Director Richard J. Daly	For	No	99.57%	0.42%
	1d	Elect Director Robert N. Duelks	For	No	97.93%	2.06%
	1e	Elect Director Brett A. Keller	For	No	99.46%	0.53%
	1f	Elect Director Stuart R. Levine	For	No	96.53%	3.46%
	1g	Elect Director Maura A. Markus	For	No	97.93%	2.06%
	1h	Elect Director Thomas J. Perna	For	No	98.91%	1.08%
	1i	Elect Director Alan J. Weber	For	No	96.45%	3.54%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.98%	5.01%
	3	Approve Omnibus Stock Plan	For	No	91.03%	8.96%
	4	Ratify Deloitte & Touche LLP as Auditors	For	No	97.15%	2.84%
Tapestry, Inc. 08.11.18	1a	Elect Director Darrell Cavens	For	No	99.44%	0.55%
	1b	Elect Director David Denton	For	No	99.71%	0.28%
	1c	Elect Director Anne Gates	For	No	99.43%	0.56%
	1d	Elect Director Andrea Guerra	For	No	99.71%	0.28%
	1e	Elect Director Susan Kropf	For	No	97.91%	2.08%
	1f	Elect Director Annabelle Yu Long	For	No	99.21%	0.78%
	1g	Elect Director Victor Luis	For	No	99.61%	0.38%
	1h	Elect Director Ivan Menezes	For	No	98.56%	1.43%
	1i	Elect Director William Nuti	Against	Yes		
	1j	Elect Director Jide Zeitlin	For	No	98.44%	1.55%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	98.24%	1.75%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	97.37%	2.62%
	4	Approve Omnibus Stock Plan	For	No	86.12%	13.87%
BHP Billiton Ltd. 08.11.18	1	Accept Financial Statements and Statutory Reports	For	No	99.54%	0.45%
	2	Appoint KPMG LLP as Auditor of the Company	For	No	97.43%	2.56%
	3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	For	No	99.60%	0.39%
	4	Approve General Authority to Issue Shares in BHP Billiton Plc	For	No	96.39%	3.60%
	5	Approve General Authority to Issue Shares in BHP Billiton Plc for Cash	For	No	97.58%	2.41%
	6	Approve the Repurchase of Shares in BHP Billiton Plc	For	No	99.23%	0.76%
	7	Approve the Remuneration Report Other Than the Part Containing the Directors' Remuneration Policy	Against	Yes	96.61%	3.38%
	8	Approve Remuneration Report	Against	Yes	95.21%	4.78%
	9	Approve the Grant of Awards to Andrew Mackenzie	For	No	97.03%	2.96%
	10	Approve the Change of Name of BHP Billiton Plc to BHP Group Plc and BHP Billiton Limited to BHP Group Limited	For	No	99.86%	0.13%
	11	Elect Terry Bowen as Director	For	No	98.50%	1.49%
	12	Elect Malcolm Broomhead as Director	For	No	99.53%	0.46%
	13	Elect Anita Frew as Director	For	No	99.53%	0.46%
	14	Elect Carolyn Hewson as Director	For	No	99.29%	0.70%
	15	Elect Andrew Mackenzie as Director	For	No	98.89%	1.10%
	16	Elect Lindsay Maxsted as Director	For	No	75.64%	24.35%

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	17	Elect John Mogford as Director	For	No	99.61%	0.38%
	18	Elect Shriti Vadera as Director	For	No	99.47%	0.52%
	19	Elect Ken MacKenzie as Director	Against	Yes	98.56%	1.43%
Sun Hung Kai Properties Ltd. 08.11.18	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.02%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3.1a	Elect Fan Hung-ling, Henry as Director	For	No	98.89%	0.11%
	3.1b	Elect Lee Shau-kee as Director	For	No	85.79%	14.21%
	3.1c	Elect Yip Dicky Peter as Director	For	No	96.06%	3.94%
	3.1d	Elect Wong Yue-chim, Richard as Director	For	No	93.84%	6.16%
	3.1e	Elect Fung Kwok-lun, William as Director	Against	Yes	77.90%	22.10%
	3.1f	Elect Leung Nai-pang, Norman as Director	For	No	99.60%	0.40%
	3.1g	Elect Leung Kui-king, Donald as Director	For	No	99.58%	0.42%
	3.1h	Elect Kwan Cheuk-yin, William as Director	For	No	93.18%	6.82%
	3.1i	Elect Kwok Kai-fai, Adam as Director	For	No	98.02%	1.98%
	3.1j	Elect Kwong Chun as Director	For	No	97.78%	2.22%
	3.2	Approve Directors' Fees	For	No	99.99%	0.01%
	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	No	99.28%	0.72%
	5	Authorize Repurchase of Issued Share Capital	For	No	99.99%	0.01%
	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	71.18%	28.82%
	7	Authorize Reissuance of Repurchased Shares	Against	Yes	71.09%	28.91%
Eutelsat Communications SA 08.11.18	1	Approve Financial Statements and Statutory Reports	For	No		
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No		
	3	Approve Auditors' Special Report on Related-Party Transactions	For	No		
	4	Approve Allocation of Income and Dividends of EUR 1.27 per Share	For	No		
	5	Reelect Bpifrance Participations as Director	For	No		
	6	Reelect Ross McInnes as Director	For	No		
	7	Approve Compensation of Michel de Rosen, Board Chairman Until November 8, 2017	For	No		
	8	Approve Compensation of Dominique D'Hinnin, Board Chairman as of November 8, 2017	For	No		
	9	Approve Compensation of Rodolphe Belmer, CEO	For	No		
	10	Approve Compensation of Michel Azibert, Vice-CEO	For	No		
	11	Approve Compensation of Yohann Leroy, Vice-CEO	For	No		
	12	Approve Remuneration Policy of CEO	For	No		
	13	Approve Remuneration Policy of Vice-CEO	For	No		
	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No		
	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No		
	16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Eligible Employees and Corporate Officers	Against	Yes		
	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No		
	18	Authorize Filing of Required Documents/Other Formalities	For	No		
The Estee Lauder Companies, Inc. 13.11.18	1.1	Elect Director Rose Marie Bravo	For	No	99.18%	0.81%
	1.2	Elect Director Paul J. Fribourg	For	No	98.70%	1.29%
	1.3	Elect Director Irvine O. Hockaday, Jr.	For	No	98.80%	1.19%
	1.4	Elect Director Jennifer Hyman	For	No	99.93%	0.06%
	1.5	Elect Director Barry S. Sternlicht	Withhold	Yes	94.46%	5.53%

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	2	Ratify KPMG LLP as Auditors	For	No	99.82%	0.17%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.12%	7.87%
Akzo Nobel NV 13.11.18	1	Approve Capital Repayment and Share Consolidation	For	No		
Oracle Corp. 14.11.18	1.1	Elect Director Jeffrey S. Berg	Withhold	Yes	76.20%	23.79%
	1.2	Elect Director Michael J. Boskin	For	No	93.11%	6.88%
	1.3	Elect Director Safra A. Catz	For	No	97.28%	2.71%
	1.4	Elect Director Bruce R. Chizen	Withhold	Yes	76.40%	23.59%
	1.5	Elect Director George H. Conrades	Withhold	Yes	60.93%	39.06%
	1.6	Elect Director Lawrence J. Ellison	For	No	96.28%	3.71%
	1.7	Elect Director Hector Garcia-Molina	For	No	96.91%	3.08%
	1.8	Elect Director Jeffrey O. Henley	For	No	96.50%	3.49%
	1.9	Elect Director Mark V. Hurd	For	No	97.27%	2.72%
	1.10	Elect Director Renee J. James	For	No	96.09%	3.90%
	1.11	Elect Director Charles W. Moorman, IV	For	No	98.68%	1.31%
	1.12	Elect Director Leon E. Panetta	Withhold	Yes	68.79%	31.20%
	1.13	Elect Director William G. Parrett	For	No	98.24%	1.75%
	1.14	Elect Director Naomi O. Seligman	Withhold	Yes	61.90%	38.09%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	53.84%	46.01%
	3	Ratify Ernst & Young LLP as Auditors	For	No	98.46%	1.43%
	4	Report on Gender Pay Gap	For	Yes	38.69%	60.75%
	5	Report on Political Contributions	For	Yes	20.92%	77.41%
	6	Report on Lobbying Payments and Policy	For	Yes	27.07%	69.05%
	7	Require Independent Board Chairman	For	Yes	30.72%	69.11%
Twenty-First Century Fox, Inc. 14.11.18	1a	Elect Director K. Rupert Murdoch AC	For	No	97.23%	2.76%
	1b	Elect Director Lachlan K. Murdoch	For	No	96.85%	3.14%
	1c	Elect Director Delphine Arnault	For	No	94.53%	5.46%
	1d	Elect Director James W. Breyer	For	No	95.30%	4.69%
	1e	Elect Director Chase Carey	For	No	91.90%	8.09%
	1f	Elect Director David F. DeVoe	For	No	90.78%	9.21%
	1g	Elect Director Roderick I. Eddington	For	No	93.43%	6.56%
	1h	Elect Director James R. Murdoch	For	No	98.44%	1.55%
	1i	Elect Director Jacques Nasser AC	For	No	94.73%	5.26%
	1j	Elect Director Robert S. Silberman	For	No	90.21%	9.78%
	1k	Elect Director Tidjane Thiam	Against	Yes	68.21%	31.78%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.04%	0.95%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	78.04%	21.95%
	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	Yes		
ResMed, Inc. 15.11.18	1a	Elect Director Peter Farrell	For	No	95.19%	4.80%
	1b	Elect Director Harjit Gill	For	No	99.91%	0.08%
	1c	Elect Director Ron Taylor	For	No	97.29%	2.70%
	2	Ratify KPMG LLP as Auditors	For	No	98.28%	1.71%
	3	Amend Qualified Employee Stock Purchase Plan	For	No	99.62%	0.37%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.86%	8.13%
Wesfarmers Ltd. 15.11.18	2a	Elect Wayne Geoffrey Osborn as Director	For	No	98.35%	1.64%
	2b	Elect Simon William (Bill) English as Director	For	No	99.66%	0.33%
	3	Approve Remuneration Report	Against	Yes	93.50%	6.49%
	4	Approve Grant of Restricted Shares and Performance Shares to Robert Scott	For	No	92.78%	7.21%
	1	Approve Capital Reduction	For	No	99.49%	0.50%
	2	Approve Potential Termination Benefits to Coles KMP	For	No	98.51%	1.48%
	1	Approve Scheme of Arrangement in Relation to the Demerger of Coles Group Limited	For	No	99.51%	0.48%

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Avnet, Inc. 16.11.18	1a	Elect Director Rodney C. Adkins	For	No	92.88%	7.11%
	1b	Elect Director William J. Amelio	For	No	99.66%	0.33%
	1c	Elect Director Michael A. Bradley	For	No	99.59%	0.40%
	1d	Elect Director R. Kerry Clark	For	No	95.34%	4.65%
	1e	Elect Director Brenda L. Freeman	For	No	99.71%	0.28%
	1f	Elect Director Jo Ann Jenkins	For	No	99.71%	0.28%
	1g	Elect Director Oleg Khaykin	For	No	86.76%	13.23%
	1h	Elect Director James A. Lawrence	For	No	98.92%	1.07%
	1i	Elect Director Avid Modjtabai	For	No	99.51%	0.48%
	1j	Elect Director William H. Schumann ,III	For	No	99.62%	0.37%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.25%	5.74%
	3	Amend Qualified Employee Stock Purchase Plan	For	No	99.28%	0.71%
	4	Ratify KPMG LLP as Auditors	For	No	98.21%	1.78%
Sysco Corp. 16.11.18	1a	Elect Director Thomas L. Bene	Against	Yes	95.58%	4.41%
	1b	Elect Director Daniel J. Brutto	For	No	99.34%	0.65%
	1c	Elect Director John M. Cassaday	For	No	97.13%	2.86%
	1d	Elect Director Joshua D. Frank	For	No	99.03%	0.96%
	1e	Elect Director Larry C. Glasscock	For	No	96.20%	3.79%
	1f	Elect Director Bradley M. Halverson	For	No	99.20%	0.79%
	1g	Elect Director John M. Hinshaw	For	No	99.53%	0.46%
	1h	Elect Director Hans-Joachim Koerber	For	No	99.36%	0.63%
	1i	Elect Director Nancy S. Newcomb	For	No	98.56%	1.43%
	1j	Elect Director Nelson Peltz	For	No	97.63%	2.36%
	1k	Elect Director Edward D. Shirley	For	No	98.98%	1.01%
	1l	Elect Director Sheila G. Talton	For	No	98.15%	1.84%
	2	Approve Omnibus Stock Plan	For	No	92.63%	6.99%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.23%	3.76%
	4	Ratify Ernst & Young LLP as Auditors	For	No	97.92%	2.07%
5	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	For	Yes	33.04%	66.95%	
Zur Rose Group AG 19.11.18	1	Approve CHF 17.3 Million Capital Increase with Preemptive Rights	For	No		
	2	Transact Other Business (Voting)	Against	Yes		
Woolworths Group Ltd. 21.11.18	2a	Elect Gordon Cairns as Director	For	No	99.07%	0.92%
	2b	Elect Michael Ullmer as Director	For	No	99.07%	0.92%
	3	Approve Remuneration Report	For	No	96.95%	3.04%
	4	Approve Grant of Performance Share Rights to Brad Banducci	For	No	96.72%	3.27%
	5	Approve Non-Executive Directors' Equity Plan	For	No	97.49%	2.50%
	6a	Amend Company's Constitution	Against	No	5.79%	94.20%
6b	Approve Human Rights Reporting	For	Yes			
Pernod Ricard SA 21.11.18	1	Approve Financial Statements and Statutory Reports	For	No	99.95%	0.00%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.79%	0.14%
	3	Approve Allocation of Income and Dividends of EUR 2.36 per Share	For	No	99.83%	0.13%
	4	Approve Auditors' Special Report on Related-Party Transactions	For	No	98.11%	1.84%
	5	Reelect Martina Gonzalez-Gallarza as Director	Against	Yes	70.60%	29.35%
	6	Reelect Ian Gallienne as Director	Against	Yes	75.34%	24.61%
	7	Reelect Gilles Samyn as Director	Against	Yes	72.58%	27.38%
	8	Elect Patricia Barbizet as Director	For	No	93.96%	5.99%
	9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.25 Million	For	No	99.81%	0.15%
	10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	For	No	94.45%	5.50%

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	11	Approve Compensation of Alexandre Ricard, Chairman and CEO	For	No	97.44%	2.51%
	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Yes	86.13%	13.82%
	13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.58%	0.37%
	14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	No	99.53%	0.42%
	15	Amend Article 11 of Bylaws Re: Shareholding Disclosure Thresholds, Notification Limit	Against	Yes	69.75%	30.20%
	16	Amend Article 11 of Bylaws Re: Shareholding Disclosure Thresholds, Shares Held Indirectly	For	No	95.27%	4.68%
	17	Amend Article 29 of Bylaws Re: Alternate Auditors	For	No	99.44%	0.51%
	18	Authorize Filing of Required Documents/Other Formalities	For	No	99.93%	0.00%
T-Mobile US, Inc. 28.11.18	1	Issue Shares in Connection with Merger	Abstain	Yes		
	2a	Increase Authorized Common Stock	Abstain	Yes		
	2b	Amend the Director Designation Rights of Deutsche Telekom AG and Add Director Designation Rights of SoftBank Group Corp.	Abstain	Yes		
	2c	Approve the Addition of Approval Rights of SoftBank Group Corp.	Abstain	Yes		
Microsoft Corp. 28.11.18	1.1	Elect Director William H. Gates, III	For	No	99.73%	0.26%
	1.2	Elect Director Reid G. Hoffman	For	No	99.90%	0.09%
	1.3	Elect Director Hugh F. Johnston	For	No	99.89%	0.10%
	1.4	Elect Director Teri L. List-Stoll	For	No	99.86%	0.13%
	1.5	Elect Director Satya Nadella	For	No	99.89%	0.10%
	1.6	Elect Director Charles H. Noski	For	No	97.38%	2.61%
	1.7	Elect Director Helmut Panke	For	No	98.36%	1.63%
	1.8	Elect Director Sandra E. Peterson	For	No	99.87%	0.12%
	1.9	Elect Director Penny S. Pritzker	For	No	99.81%	0.18%
	1.10	Elect Director Charles W. Scharf	For	No	99.72%	0.27%
	1.11	Elect Director Arne M. Sorenson	For	No	99.87%	0.12%
	1.12	Elect Director John W. Stanton	For	No	99.69%	0.30%
	1.13	Elect Director John W. Thompson	For	No	99.80%	0.19%
	1.14	Elect Director Padmasree Warrior	For	No	99.81%	0.18%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.95%	4.04%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	97.60%	2.39%
CME Group, Inc. 29.11.18	1	Eliminate All or Some of the Class B Election Rights	For	No	78.35%	1.14%
EssilorLuxottica SA 29.11.18	1	Approve Remuneration Policy of Executive Corporate Officers	Against	Yes		
	2	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	For	No		
	3	Ratify Appointment of Sabrina Pucci as Director	For	No		
	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No		
	5	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No		
	6	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No		
	7	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Against	Yes		
	8	Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Plans	Against	Yes		

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	9	Authorize Restricted Stock Plans in Favor of Luxottica Employees	For	No		
	10	Authorize Filing of Required Documents/Other Formalities	For	No		
FAST RETAILING CO., LTD. 29.11.18	1.1	Elect Director Yanai, Tadashi	For	No	97.90%	
	1.2	Elect Director Hambayashi, Toru	For	No	92.50%	
	1.3	Elect Director Hattori, Nobumichi	For	No	93.20%	
	1.4	Elect Director Shintaku, Masaaki	For	No	98.40%	
	1.5	Elect Director Nawa, Takashi	For	No	98.90%	
	1.6	Elect Director Ono, Naotake	For	No	98.80%	
	1.7	Elect Director Okazaki, Takeshi	For	No	98.90%	
	1.8	Elect Director Yanai, Kazumi	For	No	98.90%	
	1.9	Elect Director Yanai, Koji	For	No	98.90%	
	2.1	Appoint Statutory Auditor Tanaka, Akira	For	No	96.00%	
	2.2	Appoint Statutory Auditor Kashitani, Takao	For	No	99.90%	
Takeda Pharmaceutical Co., Ltd. 05.12.18	1	Approve Issuance of Common Shares in Preparation for Acquisition of Shire Plc	For	No	89.13%	
	2.1	Elect Director Ian Clark	For	No	88.71%	
	2.2	Elect Director Olivier Bohuon	For	No	89.10%	
	2.3	Elect Director Steven Gillis	For	No	89.01%	
Medtronic Plc 07.12.18	1	Elect Director Richard H. Anderson	For	No	96.45%	3.54%
	1b	Elect Director Craig Arnold	For	No	98.97%	1.02%
	1c	Elect Director Scott C. Donnelly	For	No	98.56%	1.43%
	1d	Elect Director Randall J. Hogan, III	For	No	99.28%	0.71%
	1e	Elect Director Omar Ishrak	Against	Yes	96.35%	3.64%
	1f	Elect Director Michael O. Leavitt	For	No	98.43%	1.56%
	1g	Elect Director James T. Lenehan	For	No	98.27%	1.72%
	1h	Elect Director Elizabeth G. Nabel	For	No	99.81%	0.18%
	1i	Elect Director Denise M. O'Leary	For	No	98.03%	1.96%
	1j	Elect Director Kendall J. Powell	For	No	90.55%	9.44%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	Yes	97.22%	2.77%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	96.00%	3.99%
Dell Technologies, Inc. 11.12.18	1	Approve Merger Agreement	For	No	97.92%	0.14%
	2	Amend Certificate of Incorporation	For	No	97.97%	0.10%
	3	Advisory Vote on Golden Parachutes	Against	Yes	98.32%	1.56%
	4	Adjourn Meeting	For	No		
Cisco Systems, Inc. 12.12.18	1a	Elect Director M. Michele Burns	For	No	94.07%	5.92%
	1b	Elect Director Michael D. Capellas	For	No	97.12%	2.87%
	1c	Elect Director Mark Garrett	For	No	99.81%	0.18%
	1d	Elect Director Kristina M. Johnson	For	No	99.36%	0.63%
	1e	Elect Director Roderick C. McGeary	For	No	94.02%	5.97%
	1f	Elect Director Charles H. Robbins	Against	Yes	93.61%	6.38%
	1g	Elect Director Arun Sarin	For	No	99.72%	0.27%
	1h	Elect Director Brenton L. Saunders	For	No	98.20%	1.79%
	1i	Elect Director Steven M. West	For	No	95.23%	4.76%
	2	Amend Qualified Employee Stock Purchase Plan	For	No	99.32%	0.67%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	82.18%	17.81%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	96.99%	3.00%
	5	Require Independent Board Chairman	Against	No	35.38%	64.61%
	6	Adjust Executive Compensation Metrics for Share Buybacks	Against	No	6.08%	93.91%
Westpac Banking Corp. 12.12.18	2	Approve Remuneration Report	Against	Yes	35.83%	64.16%
	3	Approve Grant of Shares and Performance Share Rights to Brian Hartzler	Against	Yes	72.12%	27.87%
	4a	Elect Craig Dunn as Director	For	No	64.44%	35.55%
	4b	Elect Peter Nash as Director	For	No	99.25%	0.74%

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	4c	Elect Yuen Mei Anita Fung (Anita Fung) as Director	For	No	98.91%	1.08%
Barry Callebaut AG 12.12.18	1	Receive Financial Statements and Statutory Reports (Non-Voting)	Refer	No		
	2	Receive Auditor's Report (Non-Voting)	Refer	No		
	3.1	Accept Annual Report	For	No	99.98%	0.02%
	3.2	Approve Remuneration Report	Against	Yes	84.24%	15.76%
	3.3	Accept Financial Statements and Consolidated Financial Statements	For	No	99.96%	0.04%
	4.1	Approve Allocation of Income and Dividends of CHF 24.00 per Share	For	No	99.97%	0.03%
	5	Approve Discharge of Board and Senior Management	For	No	99.43%	0.57%
	6.1a	Reelect Patrick De Maeseneire as Director	For	No	99.72%	0.28%
	6.1b	Reelect Fernando Aguirre as Director	For	No	99.49%	0.51%
	6.1c	Reelect Jakob Baer as Director	For	No	98.99%	1.01%
	6.1d	Elect Suja Chandrasekaran as Director	For	No	99.86%	0.14%
	6.1e	Elect Angela Wei Dong as Director	For	No	99.88%	0.12%
	6.1f	Reelect Nicolas Jacobs as Director	For	No	99.43%	0.57%
	6.1j	Reelect Timothy Mingos as Director	For	No	99.66%	0.34%
	6.1h	Elect Markus Neuhaus as Director	For	No	99.93%	0.07%
	6.1i	Reelect Elio Sceti as Director	For	No	99.61%	0.39%
	6.1j	Reelect Juergen Steinemann as Director	For	No	98.37%	1.63%
	6.2	Elect Patrick De Maeseneire as Board Chairman	For	No	99.70%	0.30%
	6.3.1	Appoint Fernando Aguirre as Member of the Compensation Committee	Against	Yes	95.68%	4.32%
	6.3.2	Appoint Timothy Mingos as Member of the Compensation Committee	For	No	96.51%	3.49%
	6.3.3	Appoint Elio Sceti as Member of the Compensation Committee	Against	Yes	95.78%	4.22%
	6.3.4	Appoint Juergen Steinemann as Member of the Compensation Committee	Against	Yes	94.23%	5.77%
	6.4	Designate Andreas Keller as Independent Proxy	For	No	99.98%	0.02%
	6.5	Ratify KPMG AG as Auditors	For	No	99.68%	0.32%
	7.1	Approve Remuneration of Board of Directors in the Amount of CHF 2.2 Million	For	No	96.95%	3.05%
	7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million	For	No	98.34%	1.66%
	7.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 18.6 Million	For	No	95.95%	4.05%
	8	Transact Other Business (Voting)	Against	Yes		
AutoZone, Inc. 19.12.18	1.1	Elect Director Douglas H. Brooks	For	No	99.94%	0.05%
	1.2	Elect Director Linda A. Goodspeed	For	No	99.94%	0.05%
	1.3	Elect Director Earl G. Graves, Jr.	For	No	96.44%	3.55%
	1.4	Elect Director Enderson Guimaraes	For	No	99.85%	0.14%
	1.5	Elect Director D. Bryan Jordan	For	No	99.76%	0.23%
	1.6	Elect Director Gale V. King	For	No	99.90%	0.09%
	1.7	Elect Director W. Andrew McKenna	For	No	97.17%	2.82%
	1.8	Elect Director George R. Mrkonic, Jr.	For	No	98.24%	1.75%
	1.9	Elect Director Luis P. Nieto	For	No	99.73%	0.26%
	1.10	Elect Director William C. Rhodes, III	Against	Yes	94.23%	5.76%
	1.11	Elect Director Jill Ann Soltau	For	No	99.93%	0.06%
	2	Ratify Ernst & Young LLP as Auditors	For	No	98.07%	1.92%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.76%	5.23%
National Australia Bank Ltd. 19.12.18	2	Approve Remuneration Report	Against	Yes	11.57%	88.42%
	3	Approve Issuance of Variable Reward Deferred Shares to Andrew Thorburn	Against	Yes	35.94%	64.05%
	4	Elect Anne Loveridge as Director	For	No	94.94%	5.05%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5a	Approve Selective Capital Reduction of Convertible Preference Shares Under the CPS Terms	For	No	95.50%	4.49%
	5b	Approve Selective Capital Reduction of Convertible Preference Shares Outside the CPS Terms	For	No	93.99%	6.00%
Australia & New Zealand Banking Group Ltd. 19.12.18	2	Approve Remuneration Report	For	No	66.23%	33.76%
	3	Approve Grant of Performance Rights to Shayne Elliott	For	No	94.95%	5.04%
	4a	Elect John Key as Director	For	No	99.06%	0.93%
	4b	Elect Paula Dwyer as Director	For	No	72.91%	27.08%
	5	Approve Amendments to the Constitution	For	No	99.48%	0.51%

Data source: ISS

The result of the ballots (% FOR, % AGAINST) are not available for all issuers and/or each meeting. Please consider when interpreting the data that in some cases some particular majority quotas apply.